



As September ends we received word that the Tyler Medcenter will close by the end of the year. The company that contracts with Goodyear to provide the Medcenters, CDH Meridian, states it is losing money on the Tyler operation due to the reduced number of people eligible to use the facility here. At this time the other three Medcenters (Akron, Gadsden and Lawton) are remaining open, though both Goodyear and Meridian have indicated those operations may also be marginal, even given the larger number of eligible users in those three locations. Local 746L will be working with the Tyler Medcenter staff, Tyler management and area medical service providers to get our people transferred to other doctors in this area prior to the closing. Sherrell Brown has an article in this edition of *The Stretch* with more details on this issue, so be sure and read it and then come by or call him if you have any questions or issues surrounding the closure.

While the Medcenter closure is certainly disturbing news to those of us who use it, from a plant standpoint we are entering the last quarter of 2007 in better position than anyone expected. Sales are better than expected. Right now, Goodyear can sell every tire we can produce. The inventory on tires we build is not climbing. In fact, it's gradually declining. That means demand is slightly larger than production on those tires. Both Fayetteville and Union City went to a four-team continuous operation during September, but in reality they were already running Saturday and Sunday while working the three fixed-shift operation. Therefore, just going to four teams won't likely generate much more production. After the first full week of continuous operation in those plants both produced less tires for the week than they were producing before the transition, when they

FROM THE PRESIDENT'S DESK

by
Jim Wansley

were falling thousands of tires behind their goal while still on the three fixed-shift operation. The real determining factor for us will be whether those plants can produce enough tires to make up for discontinuing production here at some point. Until they can do that Goodyear needs tire production from Tyler, whether they like it or not.

On the other hand Goodyear hasn't exactly changed its mind about wanting to shut Tyler down, either. The projected time line for a shutdown may continue to change, as long as Tyler tires are needed, but Goodyear will not likely change its public position. Keeping a banbury operation here beyond the time that tire production ceases could also happen.

Based on our language, "no later than November 1, 2007 the company shall inform the Union in writing [of] a plant closure date if the company intends to close the plant during the first six months of 2008," and that "the company agrees to provide at least six months advance notice of any planned closure scheduled to occur on or after July 1, 2008."

I know everyone is dealing with the uncertainty in their lives created by this situation, including the families of our members. That uncertainty isn't going to end as long as Goodyear has to have the tires we build or the rubber we mix. It will only end if the company announces a closure date and then goes through with it, or if a decision is made to take the plant off the shutdown list. Until one of those two things happens our strategy must be that because of our continued performance shutting this plant down is an embarrassingly bad business decision for Goodyear. I appreciate everyone who is making that strategy a reality.

Who Gets to Decide for Us? *We Make it; They Take it*

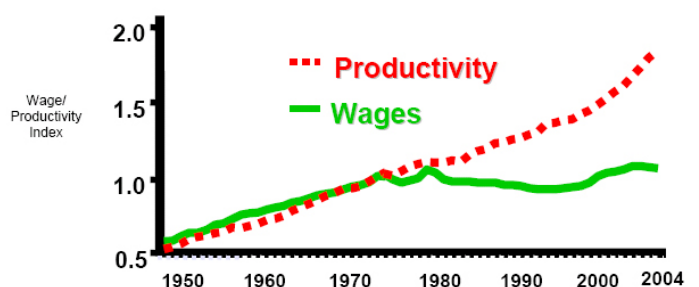
In the past, Rapid Response has shared information on different periods of time where labor – workers – had more power. In the timeframe of 1947 to 1973, productivity doubled along with average wages. Then, when the balance of power changed in the early 1970s, productivity continued to grow, but wages have stagnated.

Today, average wages are only 15 percent higher than average wages in 1980, despite a 67 percent increase in productivity. And, consider the facts that U.S. workers:

- *Are the most productive workers in the world,
- *Work longer hours than workers in any other developed country, and
- *Live in a country whose economy generates over \$13 trillion a year in income.

The productivity-wage relationship was the foundation of an understanding between workers and employers after World War II,

when there was a rough balance of power between the two. Workers were sharing in the benefits of economic growth. Today, that power balance is gone, and the understanding has fallen apart, leaving workers behind.



Pension and Insurance Notes

by Sherrell Brown

MED CENTER CLOSING (Important — Please read!)

Goodyear has announced they will be closing the Med Center — target date is December 31, 2007, this will include the pharmacy. It could possibly close sooner if there is not enough business to sustain its existence. Appointments will not be accepted after December 21, 2007. The pharmacy will remain open through December 28, 2007.

The question now is, what do the members and retirees do that have been using the Med Center? I have been in contact with both Trinity Clinic and ETMC First Physicians. We have directories of their doctors for both Trinity and ETMC at the Union Hall and will also have some located in the plant benefit department area. You may come by and pick one up at your convenience. To use the directory you first have to know what medical plan you are on. If you are an active member in the plant, you will either have the EPO (HealthPlan of Texas) or Blue Cross Blue Shield insurance. If you are a retiree you too will be on one of these plans. However, some retirees are on Medicare, this will make Blue Cross your secondary insurance.

If you have Blue Cross or Medicare insurance you may pick a doctor from either Trinity or ETMC. If you have the EPO insurance you must pick one of the Trinity doctors as your PCP (Primary Care Physician), ETMC does not accept the EPO insurance. The directories have the phone number, address and specialties of the doctors. Trinity Clinic's directory even has pictures of the doctors broken down by clinic sites, so you will know which ones are closest to you.

We have tried to simplify the doctor selection process as much as we could, but with any process no matter how much care has been given to it, things can still go wrong and we will get them straightened out should this happen. To use the Trinity Clinic directory simply look and decide which doctor you will want to choose. It is a good idea to pick more than one in case your first choice is not taking new patients. In this directory is a supplement that has a contact number for Goodyear members; call this number. The first thing you should tell the service agent is you are a Goodyear employee that has been using the Med Center and you need to choose a family doctor. (This agent should be able to schedule your appointment if you are ready to make an appointment). Next you should tell the agent which insurance plan you are on. The next question should be, is the doctor taking new patients and when? Should this process not go as planned or you feel the agent is not doing as they should, call Lisa Burkett at (903) 531-

5812 she is the contact person for the EPO. She will help you with your problem. **Lisa can only help those on the EPO.** If you are on the Blue Cross plan and there is problems call the Union Hall and we will try to help.

For those members and retirees who would like to select an ETMC doctor, the process is much the same. Look at the directory and select a couple of doctors that you would like to have as your family physician. This directory contains a scheduling number although the numbers in the directory are different, they all call the same place. The agent there should be able to tell you which doctors are taking new patients and schedule an appointment at that time for you, if you so desire.

Once you go for your get acquainted appointment the person at that doctor's office will have you fill out the necessary forms to have your medical records transferred. All though the Med Center will stay open until December 31, 2007 unless there are no patients, you can transfer to another doctor anytime. I suggest you do not wait until the last minute to get this done, so that everyone involved will have time to get you scheduled and your records transferred. Should you not be able to get this done by December 31, 2007 your records will be stored in a secure facility to be named later.

All the above has been written concerning family doctors, some of our members were using the Med Center doctors for their Workers' Comp claims. Unfortunately, there are not a lot of doctors taking Workers' Compensation claims anymore. I suggest if you are one of these members you get started immediately looking for a Workers' Comp doctor. We have a list of doctors at the Union Hall. They may or may not be taking new patients. Some doctors have different rules about taking new Workers' Comp patients so the sooner you get started the better off you will be.

The pharmacy will also close on December 31, 2007. Members who are on maintenance medications and get a 90 day supply at one time will have to use the mail order. The local pharmacies can only fill a 30 day supply. You will need to set up an account with the mail order pharmacy to get started. We have these forms at the Union Hall; there should be some at the plant also. Once you have completed the form send your prescriptions with it to the address on the envelope; it is a simple process. You will only need to fill this form out once, from that point on all you will need to do is send in new prescriptions.

OPEN ENROLLMENT TO START THIS MONTH

It's time for the open enrollment again. You should be getting your booklet sometime in October. I wanted to list some things that may help you in this process.

1. Read the book carefully some things may have changed.
2. If you are going to leave everything the same as it was in 2007 you do not need to do anything.
3. If your spouse works and has insurance **you must fill out a new COB form.** Even if nothing has changed.
4. The optional dental has some added benefits that will be listed in the book. The premium will be slightly higher, we do not know how much yet. Hopefully we will know by the time the books are printed.
5. If any members use the flexible spending account you will have to fill it out again. **It will not rollover.**

FORMULARY CHANGE

If you take Lamisil it will cost you more starting in October if you do not switch to the generic. Lamisil now has a generic, so on October 1, 2007 all prescriptions that are indicated "Dispense as Written", or where the patient requests the brand, will be subject to a non-formulary co-pay and the difference in cost between the generic and brand name. If you take Lamisil ask your doctor if the generic will work for you. This will save money on your prescription drug bill.

Social Security Information

The following information is based on the average worker. If special situations apply to you contact the Social Security Administration at the number below.

Benefit Amount

Before you can qualify as a retired worker, you must have worked for at least 10 years and earned at least 40 Social Security credits. You can earn up to 4 of these credits per year by paying Social Security taxes (also known as FICA). If you don't have enough credits, you may still qualify based on your spouse's earnings. This applies even if you are widowed or divorced.

The amount you will receive as your Social Security benefit is based on three factors: your age at retirement, the number of years you were in the workforce, and your overall Social Security tax contribution. Your benefits are calculated based on your highest 35 years of earnings. If you did not work, you can receive 50% of your spouse's benefit.

Each year you receive a Social Security statement. Use this statement to estimate how much you will receive when you retire.

Timing

How old you need to be to receive the full retirement benefit is gradually increasing from age 65 to 67. The exact age you need to reach before being eligible for full retirement benefits depends on when you were born. Those born before 1938 have full retirement at 65. Those born after 1959 have full retirement at 67. If you were born between 1938 and 1959, your full retirement age will be between 65 and 67.

You can start getting a reduced Social Security benefit as early as age 62. The amount of reduction depends on your age when you start receiving Social Security. For example, if you were born in 1954, your full retirement age is 66. If you start receiving benefits at 62, you'll receive 75% of your full benefit. If your full benefit would have been \$1000, you will only receive \$750 each month.

On the other hand, you can delay your benefits until after full retirement age. Then you may receive a benefit credit. This will make your monthly payment larger. The amount of the increase depends on how long you delay benefits. The increase gets larger until you reach age 70.

Working

You can continue to work and still get Social Security benefits. If you are younger than your full retirement age, there are limits on how much you can earn without reducing your benefit amount. Once you reach retirement age, the earnings limit is dropped.

How to Apply

To apply for benefits, contact the Social Security Administration. Start the process about three months before you want your benefits to begin. You can visit a local Social Security office in person. You can also apply by phone (1-800-772-1213) or at Social Security Administration on-line.

You Decide

With so many choices, it's important to consider your situation carefully. The advantage of early retirement is that you can start collecting benefits sooner. But the benefits will be less than if you wait. However, this reduction in benefits is permanent. The amount you will receive will not go up when you reach full retirement age. Working longer is another option, and your benefits are not reduced once you are at full retirement age. Only you can make the choice that's right for you.

RETIREES ON MEDICARE

PLEASE READ

It has come to my attention that some of you may not be getting your \$50.00 Medicare part B reimbursement from Goodyear. If you and your spouse are on Medicare, Goodyear should be adding \$50.00 for each of you to the retiree pension check. If only one of you is on Medicare then only \$50.00 would be added to your pension check. To check to see if you are getting this reimbursement look at the **Earning** column on your pension check. The letters **MED B RET** should be in this column and under the **Amount** column should be \$50.00, this would be for the retiree, if your spouse is on Medicare then under the **Earnings** columns the letters **MED B SP** should there, and in the **Amount** column there should be \$50.00. You have to be on Medicare to get this reimbursement.

The medical premium is charged according to the retiree. If you are the retiree and you are on Medicare you should be paying \$65.00 for your medical insurance. Retiree's not yet on Medicare should be paying \$126.00 To check your pension check to see what you are paying look in the **Taxes & Deductions** column, you will find the word **Medical** and in the **Amount** column it will either say \$65.00 or \$126.00 depending if you are on Medicare or not. If you are not sure how to read the check stub bring your latest stub by the Union Hall and we will be glad to check it for you.

The Annual Turkey Shoot/Chili Cook-Off is This Month

On Saturday, October 20, 2007 from 8:00 AM until 4:00 PM the Annual Turkey Shoot/Chili Cook-off will be held on the USW Local 746L grounds. Volunteers are needed to help to make this year's event the biggest and best ever. Whether you are an active employee of Goodyear, a retiree, scholarship recipient or a member of their families, you are needed. If you are willing to help, please contact Employee Involvement Coordinator Freddie Wehrmann at 903-535-1665 (665 in the plant) or send an e-mail to at freddie.wehrmann@goodyear.com. If you are interested in having a Chili Team, entry forms are available from Freddie in the plant or they may be picked up at the union hall.

This year the event will be sponsored by the Area Steering Committees of Curing/Final Finish/ Shipping and Tire Assembly. Event coordinators are; Terri Johnson, Keith Battles, Mike Humble and Laura Tennyson. Door prizes will be given away all day during this event. Advance tickets and Day of the Shoot tickets will entitle

you to be eligible for all door prize drawings. Advance shoot tickets are \$2.00 each; or 3 for \$5.00, 7 for \$10.00. The Advance ticket entitles you to FOUR SHOTS. Day of the Shoot tickets entitles you to only three shots. Door Prizes are \$1.00 each.

Grand Prize tickets are \$10.00 each. The following prizes will be given away;

1. \$1,500 CASH
2. (1) SET OF TYLER MADE TIRES
3. (1) REMINGTON MODEL 700 SPS 30.06 \$629.95
Donated By Noonday Gun Trader

Each member of the Steering Committees has Advanced Shoot and Grand Prize tickets and are available at the union hall All proceeds from the Turkey Shoot/Chili Cook-Off go into the Scholarship Fund. Your support of this year's event will be greatly appreciated.

THANK YOU!

We had around 71 members present at the meeting on September 10th, 2007. We had a 42 Tournament again before the meeting on Monday and 13 SOAR Club members participated in the tournament. Mr. Danny Parker was the winner of this tournament. Congratulations Danny, we are happy that you were the winner this time. We have 42 Tournaments normally on every other monthly meeting, and the next tournament would have been in November but since this meeting will be at Ryan's we decided not have the tournament. Our next 42 Tournament will be January 14th, 2008, at 11:00 a.m. and the SOAR meeting will begin at 6:00 p.m. at the John Nash Activity Building. If you are retired and would like to participate call Dino Robertson at 903-561-1467 or Roy Stanley, 903-592-3260. We also want to congratulate Mrs. Mickey Lambert on winning \$60.00 from the 50-50 pot. Mickey, we were wondering if you would go on a shopping spree now or save it for Branson?

We had six new members join the SOAR Club, Karl & Kay Butts, Mr. & Mrs. Dan Yancey and Mr. & Mrs. Adolphus Brown. Congratulations to each of you, we are proud to welcome you to our club. We know you will be a great asset to the Club. Last month we had Gary and Claudia Pruitt join the club.

The SOAR Club has 250 Raffle tickets we are raffling off on a rifle. It is around \$750.00 and was purchased at Gander Mountain. Whoever is the winner of the rifle can take the rifle or get a gift card for that amount and spend at Gander Mountain.

At our next meeting October 8th, 2007, we will have a covered dish item. We will not have any kind of entertainment at this meeting nor will we until after the first of the year. October 9th at 7:30

UNITED STEELWORKERS
SOAR
STEELWORKERS ORGANIZATION OF ACTIVE RETIREES
RETIREES' CORNER
 by
Helen Young

A.M. is the Retirees' Breakfast. It will be held at the John Nash Activities Building.

Charlie has brought in some real good entertainers each month and every time it seems to get better than the last. At the September meeting Charlie had a Blue Grass group (pictured below) come in and perform for us, they were really great. Charlie, we appreciate you for doing such a fantastic job.

We are taking a trip to Branson, Missouri on November 13th – 16th, 2007. Our bus is full so if you had planned on taking the trip with us I'm sorry. If anyone is interested you can call me, Helen Young @ 903-561-4096, leave a message if I'm not home, and if someone cancels then I can let you know.

SOAR Auxiliary Ladies

The Auxiliary Ladies did not meet in September because of the holiday. We had 5 ladies meet at the Union Hall on Friday, September 14th, 2007 and went to Jefferson, Texas for shopping and sight seeing. So Ladies, if you all missed it we had a very good time. We do want to encourage all of our new ladies to join our Auxiliary Club. Our next meeting will be October 2nd, 2007, at the John Nash Activity Building. So please Ladies let's make a good showing at this meeting.

The ladies are planning another trip on October 15th, 16th, & 17th, 2007 to Canyon Lake near San Marcus. This is to be a Ladies Get-a-Way. As usual there will be shopping at the Outlet Malls and we will be doing some sight seeing also along the way. All ladies interested please contact Mrs. Linda Bateman at 903-561-6527 or Mrs. Lockie Van Deman at 903-469-3764.



**New
S.O.A.R. Club
Members**
 Top Row left to right: Barbara Eschberger, Karl and Kay Butts, Gary and Claudia Pruitt.
 Second row: Ron and Betty Moss, James and Donnie Gaines.
 Bottom: The "Green Grass" Band at the September meeting.



Volunteers are Needed for PATH
 PATH (People Attempting To Help) is asking for volunteers of all kinds. If you are willing to volunteer your time to help or can donate money or food, please call PATH at 903-597-4044. They are also collecting coats in October. If you can help in any of these areas, please call.

Resolution of the United Steelworkers

Endorsing John Edwards for President of the United States

WHEREAS, the United Steelworkers (USW) takes very seriously our support for candidates for political office and bases our endorsement on a candidate's commitment to workers rights and support of USW principles as well as the views of our members on the candidates; and

WHEREAS, John Edwards has time and again stood up for USW principles, appearing with us on our picket lines and helping us in our organizing campaigns. He will fight to restore the freedom of workers to form unions and raise their standard of living through collective bargaining; and

WHEREAS, John Edwards has laid out a plan that will lead to universal health care for every American and will cut health care costs for everyone – from those who have health insurance through collective bargaining to the 47 million Americans that are uninsured; and

WHEREAS, John Edwards has committed to strengthening our trade laws. He grew up in a family that worked and lived in a mill town, so he has seen first hand the damage unregulated trade has done to people he knows and loves. He is committed to changing entrenched trade policies that export American jobs to low wage counties where they exploit third world workers and the environment just to fatten multinationals' profit margins, instead of lifting all workers' wages and creating American jobs; and

WHEREAS, John Edwards has pledged to lead the battle against global warming and its devastating impact on our children and grand children. His approach to this very serious problem which includes strong support for the development of renewal energy is the same as ours; and

WHEREAS, John Edwards is committed to changing our broken political system that leaves millions of Americans without a voice in government while the few with enormous wealth call the shots. As an attorney in court, John Edwards fought successfully against the powerful corporations and their batteries of lawyers to secure justice for workers and their families. The time has come to have a President who will fight back for American workers and secure the justice, equality and future they deserve; and

WHEREAS, our union prides itself on its development of thousands of informed, committed member activists with whom we are in frequent contact. We have sampled the opinions of these activist members by phone, fax and e-mail and they favor John Edwards by a substantial margin; and **WHEREAS**, John Edwards will restore the principle of one America – with opportunity for all instead of one America for the wealthy elites and another for the rest of us.

NOW THEREFORE BE IT RESOLVED that:

1. The United Steelworkers endorses John Edwards in his campaign to become President of the United States.
2. We call on all USW Local Unions and members to work harder than ever before to assure that John Edwards is elected President.
3. We will communicate with our members through member to member visits, phone calls, mail, leaflet distributions at worksites and all other possible means.
4. We encourage our members not only to support John Edwards vigorously, but also to ask their family members to do the same.

Points for USW Endorsement of John Edwards

- We're supporting John Edwards because, as President, he'll put workers and families first– as he has throughout his life.
- John Edwards is committed to changing our broken political system that leaves millions of Americans without a voice in their government.
 - He's challenging the powerful interests that dominate Washington by refusing their campaign contributions and campaigning to break their grip on our government.
 - Time and gain, John Edwards has challenged powerful interests and won, because jury votes can't be rigged like votes in Washington, where there are 60 lobbyists for every member of Congress.
 - The big corporations don't need another president who does their bidding. It's time we had a president who goes to bat for working people, and that's what John Edwards will do.
 - He's laid out a plan that will lead to universal health care for every single American and will cut health care costs for everyone – from those who have health care through collective bargaining to those who suffer with no health care at all.
 - He'll fight to restore the freedom of workers to form unions and raise their living standards through collective bargaining.
 - He'll work to halt global warming and secure the health and safety of our children for generations to come.
 - He'll challenge trade policies that export jobs to fatten multinationals' profits, instead of lifting workers' wages and creating American jobs.
 - He'll challenge our lousy trade laws because he knows the damage they've done. He grew up in a family that worked in a mill and lived in a mill town. So he's seen first hand the damage unregulated trade has done to people he knows and loves.
 - But most important, John Edwards will restore the principle of one America with opportunity for all, instead of one America for wealthy elites and another for the rest of us.
 - That's the promise at the heart of the Edwards' candidacy. And that's why we're supporting him. He'll make the changes necessary to restore the American people's values.
 - The values of equality and opportunity for all.
 - That's the real promise of America. And we promise to do everything we can to elect John Edwards President so he can help us restore those values.

Goodyear Tire spent \$1.5M lobbying

WASHINGTON (AP) - Goodyear Tire (NYSE:GT) & Rubber Co. spent more than \$1.5 million in the first half of 2007 to lobby the federal government, according to a recent disclosure form. The company lobbied on fuel economy standards, a defense spending bill, climate change, trade issues, tax credits and other matters, according to the form posted on-line Aug. 13 by the Senate's public records office. Besides Congress, the company lobbied the departments of Transportation, Commerce and State. Under a federal law enacted in 1995, lobbyists are required to disclose activities that could influence members of the executive and legislative branches. They must register with Congress within 45 days of being hired or engaging in lobbying.

Smith County Central Labor Council Labor Day Picnic

The Smith County Central Labor Council had its annual picnic on Monday, Labor Day, at the United Steelworkers Local 746L grounds. The event was open to the public, and began about 10 a.m. The organization does not limit attendance to members of its affiliated labor unions; but rather considers the event a means of providing food and a good time for all area employees, especially those who might earn less than workers in unionized plants.



Senator Kevin Eltife

served a barbecue lunch at midday.

Many local businesses donated prizes for prize drawings, and youngsters enjoyed games and prizes.

The Smith County Central Labor Council President John Nash presented a plaque (shown below) to USW Local 746L. Accepting the plaque for Local 746L was The Stretch Editor, Joe Wyatt. John Nash is a former President of USW Local 746L.

The Smith County Central Labor Council has about 16 affiliated unions.

State Sen. Kevin Eltife spoke around 1 p.m. Eltife, R-Tyler, delivered a short, encouraging speech to those who attend the picnic. Mikal Watts, who is running against Republican Texas Sen. John Cornyn, also spoke at the picnic.

Members of the labor council



Senate Hopeful Mikal Watts



Cynthia and I want to thank everyone for the flowers, cards, food and kind thoughts we received following the death of my mother, Billie Joe James, on September 5, 2007. I have also been asked to express appreciation on behalf of my brother, Jessie, and the other members of our family, including my mother's only surviving sister, Carol Stroud. Your support, both before and after mother's passing, means a lot to us all.

Jim Wansley

Our family wishes to extend our sincere appreciation for the generous donation of food during our recent time of loss of my mother-in-law, Tomie McComb. Your calls, cards, visits and most of all prayers gave us comfort and support. Thank you also for the lovely plant. We will always remember your kindness to us at this time in our lives.

The Sweet Family

Buy American Booth at the East Texas Fair



Retirees Ronald Palmer (L) and Dino Robertson were just two of the many people manning the Buy American Booth at the East Texas Fair. Fair visitors were encouraged to "Buy American" whenever possible and to sign up for nightly drawings for coolers and a set of tires to be drawn for at the close of the fair.



2008 VEHICLES BUILT BY UNION MEMBERS IN THE UNITED STATES & CANADA



UAW CARS

Buick Lucerne	Ford Taurus
Cadillac CTS	Lincoln MKS
Cadillac DTS	Mazda 6
Cadillac STS	Mercury Sable
Cadillac XLR	Mitsubishi Eclipse
Chevrolet Cobalt	Mitsubishi Galant
Chevrolet Corvette	Pontiac G5
Chevrolet Malibu	Pontiac G6
Chrysler Sebring	Pontiac Solstice
Dodge Avenger	Pontiac Vibe
Dodge Caliber	Saturn Aura
Dodge Viper	Saturn Sky
Ford Focus	Toyota Corolla*
Ford Mustang	

UAW SUVs/CUVs

Buick Enclave	GMC Yukon Denali
Cadillac Escalade	Hummer H1
Cadillac Escalade ESV	Hummer H2
Cadillac SRX	Hummer H3
Chevrolet Suburban*	Jeep Commander
Chevrolet Tahoe/	Jeep Compass
Tahoe Hybrid	Jeep Grand Cherokee
Chrysler Aspen	Jeep Liberty
Dodge Durango	Jeep Patriot
Dodge Nitro	Jeep Wrangler
Ford Escape	Lincoln Navigator
Ford Expedition	Mazda Tribute
Ford Explorer	Mercury Mariner
Ford Taurus X	Mercury Mountaineer
GMC Acadia	Mitsubishi Endeavor
GMC Yukon/Yukon Hybrid	Saturn Outlook

UAW PICKUPS

Chevrolet Colorado	GMC Canyon
Dodge Dakota	Isuzu i-Series
Dodge Ram Pickup*	Lincoln Mark LT
Ford Explorer Sport Trac	Mazda B-series
Ford F-Series*	Mitsubishi Raider
Ford Ranger	Toyota Tacoma*

UAW VANS

Ford E-series	Chevrolet Uplander
Chevrolet Express	GMC Savana

CAW CARS

Buick Lacrosse	Ford Crown Victoria
Chevrolet Impala	Lincoln Town Car
Chrysler 300	Mercury Grand Marquis
Dodge Challenger	Pontiac Grand Prix
Dodge Charger	

IUE SUVs/CUVs

Chevrolet TrailBlazer	Isuzu Ascender
GMC Envoy	Saab 9-7X
GMC Envoy Denali	

CAW SUVs/CUVs

Chevrolet Equinox	Lincoln MKX
Chrysler Pacifica	Pontiac Torrent
Dodge Magnum	Suzuki XL7
Ford Edge	

UAW/CAW PICKUPS

Chevrolet Silverado*	GMC Sierra*
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UAW/CAW VANS

Chrysler Town & Country	Dodge Caravan
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All these vehicles are made in the United States or Canada by members of the United Auto Workers (UAW), Canadian Auto Workers (CAW) or International Union of Electrical Workers-Communications Workers of America (IUE).

Because of the integration of U.S. and Canadian vehicle production, all these vehicles include significant UAW-made content and support the jobs of UAW members. However, those marked with an asterisk (*) are sourced from the United States and another country. When purchasing one of these models, check the Vehicle Identification Number (VIN). A VIN beginning with "1", "4" or "5" identifies a U.S.-made vehicle; "2" identifies a Canadian-made vehicle.

Not all vehicles made in the United States or Canada are built by union-represented workers. The Toyota Corolla, for example, is made in the United States by UAW members, but the Canadian model is made in a nonunion plant and other models are imported from a third country.

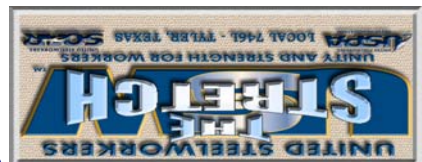
*Vehicles marked with an asterisk are produced in more than one country, but all models made in the United States are assembled by UAW members.

opeiu494

Free Safety T-Shirts Available at the Union Hall for Buy Out Employees

The plant management asked that we make available at the union hall the accident-free safety T-shirts that were ordered for employees during the first half of the year, but that didn't arrive in time to get them to those employees taking the buyout. Those employees who took the buyout can come by at their convenience and see Tressa to get their safety milestone T-shirt. The only sizes available are extra-large, large, medium and small. The plant management has told us they will not be ordering any more shirts in the larger sizes. These T-shirts will only be available at the union hall for the month of October, and after that they will be returned to the plant.

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BUY AMERICAN

OCTOBER 2007

United Steel Workers Of America

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