



THE STRETCH

Local 746L



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TYLER, TEXAS

October, 2005

From The President's Desk:

The last few months have been busy and eventful for us as union members and as employees. It's been a time of hurricanes, gas price increases and a changing of the plant name. We've had announcements by the company of sweeping changes, with the move to sell all or part of the Engineered Products Division (EPD.) The sale of the Freeport plant is still in the works. We've been spending time on a PAF Drive. In all this there are a couple of things I want to talk about.

First, I want to thank every one who helped make our Political Action Fund (PAF) drive a success. We are now the biggest contributor to the USW political action fund. That's a good thing, as it makes both our International and our local union better able to fight for our rights, our benefits and our jobs. We will give away a motorcycle next June, give away t-shirts now and some other stuff. But, to me, none of that is the most important thing that we got from the PAF Drive. The biggest thing that happened to us as a local union is the discussion that took place about what's happening to us, what we need to do to stop it and how many more people are now involved in fighting back, through contributions and actions.

Being a union member is about more than just paying dues. We have good paying jobs and good benefits and we have to be knowledgeable and involved to keep them. That involvement goes beyond paying dues or even attending meetings or being a steward or other union officer. We have to participate in the political arena as well, and that participation has to be informed participation, done with an understanding of the issues that affect us and our families.

Being a union officer is about more than just negotiating and policing a contract. It's about involving and educating the membership. It's about leadership and providing the direction and the choices that the membership needs to take to protect our way of life. It's about making people understand there is an "us" and a "them" and what the difference is between the two.

I really think we made progress with the PAF Drive in developing people as union members, as union leaders and as voters.

On September 28 a ceremony was held to officially lower the Kelly flag for the last time and raise the new Goodyear flag, which has on it the three tire brands of Goodyear. The signs in front of the plant were changed earlier, as we officially became the Goodyear Tyler plant instead of the Kelly Tyler plant. It was a good ceremony, planned by a joint group and attended by community leaders from the city, the economic council and others. On hand were people from the salary retiree club, the local SOAR Chapter, the first plant manager (Henry Lowry), the first union president (Earl Cayard), and it was covered by the news media from

the plant and community.

It was a bittersweet moment for most of us. Of course we all know we haven't had a separate Kelly corporate structure for some time now. Our paychecks say Goodyear and have for a while. We don't build the just the Kelly brand and custom brand tires any more, and we've been building Dunlop and Goodyear tires more and more. For all that, it's still a little sad to say goodbye to that separate identity we've all associated ourselves with for our working life as Goodyear employees, thinking instead of ourselves as Kelly employees.

But raising that flag represents a future for the plant, or at least a chance for a future. There is no Goodyear flag going up at Freeport or at Huntsville. One is for sale, the other is lost to us. We want the community to know we make our living producing Goodyear, Dunlop and Kelly tires. We want more high value Goodyear tires in the Tyler plant. We want the plant to survive and grow. It will only do that as a Goodyear plant. Raising that flag means the last five years of embracing change and doing what must be done to survive have not been wasted. We have survived and we have a chance for a future and that's what it is all about.

Which brings me to the last topic I want to discuss. The recent announcements put out by Goodyear Corporate concerning the sale of Engineered Products, closing high cost factories and so on are unsettling to many, but should surprise no one. I've already told you in several articles recently that the 2006 negotiation will be a tough one. The world we are operating in is getting tougher and tougher for us as union members and factory workers. The job security language, wages, benefits, pensions and contract language we secured in 2003, and which many tried to say was of little value, has turned out to be the best out there in manufacturing. We won't be dealing with a company that's broke in 2006 and they will be after that language and those wages and benefits and we will be wanting a bigger share of the profitability the company is recording. It will be a tough, drawn out negotiation, I believe.

We will have elections in April and begin getting our proposals ready shortly afterward, with the negotiation process starting in May and the contract expiration in July. Once the master contract has been settled, negotiations for the local agreement will then begin here.

We've all been through a lot. While our overall leadership has changed somewhat since 2000, and our leadership structure has changed as well, time has proven that the leadership has provided the direction and the membership has chosen the course required to survive.

I want to thank every one who has supported making Tyler a place with a chance for a future, in a world that's more and more out to take that future from us as working men and women and union members.

Pension and Insurance Notes

by Sherrell Brown

WORKER'S COMPENSATION CHANGING

The Texas Legislature has made a complete overhaul of the Worker's Compensation system. The Legislature put into effect a new administration September 1, to write new rules and procedures for the worker's of Texas. The current system is not fare to worker's or healthcare providers and is disliked by everyone involved. At this time we do not know exactly how this will change; the new administration will have the task of improving the existing rules as well as writing new rules.

What we do know is the current health care system will change to a network of doctors. You will have to pick a doctor from this network. Local 746L is very active in the choosing of these doctors and also trying to get doctors in the network. At this time we do not know what doctors will sign up as they have paper work requirements that will have to be met. As we learn more about the system we will keep you notified.

PHASE II REQUIRED DOCUMENTATION

Phase II of the Budco audit is now taking place this is the documentation phase. You may be wondering why Goodyear now wants documentation on your spouse they have been providing benefits for the past 30 years. It is actually Budco that wants this information they are the audit firm Goodyear has hired to audit their books. Budco wants their own documentation to make an accurate audit, they claim Goodyear's information may be wrong therefore the audit would show nothing has changed. This is simple to provide, a copy of your 2004 tax return showing you and your spouse filing jointly at the same address will be proof enough. Members who have just recently been married or who are common law couples will have to use one of the other options outlined in the letter. Sign the conformation sheet if it is correct and sent the information to Budco in the envelope provided. Budco must receive this information before December 16. If you should send back information that is not sufficient Budco will send you a letter requesting the correct documentation.

IF YOU HAVE NOT RECEIVED YOUR PACKET FROM BUDCO CALL 800-499-8256 THEY WILL SEND YOU ANOTHER.

IDM (INTEGRATED DISABILITY MANAGEMENT TEAM)

The following article is for active members only

The IDM team is now that part of Liberty Mutual Insurance Company that pays your personal sick leave benefits. It is your responsibility to call your claim into the IDM team if you know you are going to be out sick (examples - motor vehicle accident, had surgery, admitted in hospital, fell at home and broke leg, etc). Wallet cards were distributed in the past containing instructions of what to do and a phone number to call. If you do not have your card another came be picked up in the plant benefits office. Failure to notify the IDM team will result in delays in your sick leave wage payments.

The employer needs to know when you are off work, so that information can be communicated to your department; however the employer is not responsible for calling your claim in. Each member must call their own claim in, once the IDM team has been notified they will contact your physician for medical information.

HEALTH FAIR INFORMATION

November 2nd and November 3rd, Goodyear will be having its first ever **Health Fair**. This event will be held on the grounds of the Goodyear Family Medical Center and is in recognition of the Medical Center's 15th Birthday. The Health Fair is open to all Goodyear employees, retirees and their dependents. Parking will be available along FM Road 206, as well as by the Guardhouse, and at the Medical Center. We ask that the parking by the Guardhouse and Medical Center be saved for those with physical limitations.

Open enrollment will be incorporated into the Health Fair; therefore representatives will be available from Anthem BC/BS, Health Plan of Texas HMO/EPO, and Delta Dental. In addition to open enrollment, a vast array of other services will be offered. Physicians and other health care providers will be available to provide: **FREE FLU SHOTS**, skin cancer testing, bone density testing, body mass indexing, glaucoma and cholesterol screenings, blood pressure and glucose testing.

Stewart Blood Bank will also be participating in this event and will have a mobile unit on site Wednesday, the 2nd, for a blood drive, and then will have a representative available on Thursday, the 3rd, for individual blood-typing. Mother Frances will also have a mammography unit on site and will be available on a pre-appointment basis (phone number to schedule appointments will be communicated at a later date).

And if that is not enough to offer, Custom Foods Group will be on-site offering healthy snack give-aways of which you can munch on while you get a stress-buster massage from Heuser Chiropractic Service!

This is an event that you and your family should not miss. Mark these dates on your calendar and come see us. We will be available from 7AM to 5 PM both days. All services are free to you and your family with the exception of the mammogram. Mammogram services will be filed thru your insurance.

Additional information will be forthcoming, however if you have any questions regarding this event, please do not hesitate to contact one of the following:

Barbara Jedlicka, Practice Administrator
Goodyear Medical Center 903-592-3257

Sherrell Brown, Pension, Insurance & Policy Representative
Local Union, 903-595-3469

Terry Murtha-Zea, HR, Workers Comp & Benefits
Goodyear Plant, 903-535-1502

More Pension and Insurance Notes

PENSION FREEZE

November 1, 2005 is nearly here and our pension freeze will be lifted. There seems to be several rumors in the plant as to what this means. I will make an attempt to clarify some of the rumors. Under the 2003 contract it was agreed by all memberships to accept a 2 year pension freeze in order to help keep retiree benefit premiums as low as possible, because the memberships agreed to do this Goodyear agreed to increase our pension multiplier by \$5.00 starting January 1, 2006. Goodyear will recalculate all retiree pension amounts that retired under the 2003 agreement and this will be added to their checks. Everyone who retires after January 1, 2006 will have their pension calculated using the \$55.00 multiplier instead of the \$50.00 multiplier.

This agreement never affected your company service only your pension service. As of November 1, 2005 all active members' pension service will start to accumulate again. Anyone retiring after November 1, 2005 will deduct 2 years from their company service this will give them their pension service. The two years will remain frozen unless the Union is successful in gaining them back during upcoming negotiations.

Flu Shots

The Goodyear Family Medical Center will begin giving flu shots in October. We do expect to receive our entire order of flu vaccine this year and are pleased to be able to offer them at no charge. However, the CDC has requested that physician's offices prioritize the administration of vaccine to assure that patients who are at the highest risk of complications from the flu receive the vaccine in October. Patients with low risk are to be immunized after November 1. The CDC has identified people as being high risk if they are:

- _ Children between 6 mos. and 36 months
- _ People over 65 years of age
- _ People with chronic conditions (diabetes or kidney, heart and lung disease)
- _ Nursing home residents
- _ Children on aspirin therapy
- _ Health care workers caring for high risk groups
- _ Anyone living with or caring for a baby under 6 months of age.

High risk patients who fall into one of these categories may receive a flu shot during their regularly scheduled office visit in October. Our established Goodyear Family Medical Center patients who do not have an appointment planned for October can schedule an appointment on the nurses schedule to receive a flu shot.

Low risk patients and those who use community providers for their primary health care can receive flu shots at the medical center during the Health Fair on November 2nd & 3rd.

SCLC Sponsors Annual Labor Day Picnic



On Monday, September 5th, the Smith County Labor Council once again sponsored a Labor Day Picnic. The picnic was held on the USW Local 746L Union grounds from 10:00 am till 2 pm. The picnic at the Union Hall is a long standing, annual tradition that provides food, fun and fellowship for union workers from all over the East Texas area. The traditional barbecue meal was served to all in attendance starting at 12 noon. In addition to a great meal, The Texas College Choir sang a number of songs and there were activities for the kids as well as speakers from both the union and political arenas. Speakers addressed the group on various issues that affect the American workers and industry in general. Many people stopped by, had a great meal and enjoyed the annual event.

The Kelly-Springfield Flag is Retired

On Wednesday September 28th, the Kelly-Springfield Flag was lowered for the last time. In it's place a new Goodyear, Dunlop, Kelly-Springfield Flag was raised. Tyler's Continuous Improvement Coordinator Mike Kipe Emceed the event. Tyler Mayor Joey Seeber, Tyler Economic Development Council Leader Tom Mullins, First Plant Manager Henry Lowery, First Local 746 President Earl Cayard, Salaried Retiree President Bill Shanholtz and S.O.A.R President Eugene Hulsey all gave short talks on what Kelly-Springfield and the flag meant to them and to the community. New Tire Technology Manager John Roach gave a prayer after the flag was lowered. Closing remarks were made by USW Local 746L President Jim Wansley and Tyler Plant Manager Billy Taylor. A reception was held in the main conference room after the ceremony. All participants were welcomed to sign around the border of the flag during the reception. The flag will be on permanent display in the new welcome center that is currently under construction near the front doors of the front offices.



Clockwise from top left: * Tyler Mayor Joey Seeber, USW Local 746L President Jim Wansley, Goodyear/Tyler Plant Manager Billy Taylor, Tyler Economic Development Leader Tom Mullins and Continuous Improvement Manager Mike Kipe. * Union Safety Rep. Red Blake, BCM Bobby Wayman, Training Manager Marsha Raska, Local 746L Vice-President Harold Sweat, and Quality Manager Dana Dungan. * Salaried Retiree President Bill Shanholtz. * Kelly/Tyler's First Plant Manager Henry Lowery. * S.O.A.R. President Eugene Hulsey. * Some of the people in attendance for the retirement of the flag. * The new welcome center where the flag will be on display. * The raising of the new Goodyear flag. * The lowering of the Kelly-Springfield flag. * New Tire Technology Manager John Roach. * President Jim Wansley, Plant Manager Billy Taylor, Tyler E.D.C. Leader Tom Mullins. * First Union President Earl Cayard and First Tyler Plant Manager Henry Lowery.

Hurricane Evacuees Staying at “Walter’s House”

During the recent hurricanes, a lot of people have been displaced from their homes. Can you imagine what it must be like to have someone tell you that you have only one or two days to pack what you can carry with you and get out of your house? And don't come back until you are told it is OK. You are not the only one leaving, there are thousands of others leaving also. There is no gas. All of the hotel/motel rooms are booked up. It takes you 8 or 9 hours to drive what normally takes 15 minutes. Where would you go, what would you do?



Hurricane Evacuees and PACE Local 423 Union Members Alvin Jones Sr. (l) and Alvin Jones Jr. (r) with their wives.

Alvin Jones Sr. and Alvin Jones Jr. have found themselves in this situation along with their wives, daughter and grandchildren. Alvin Sr. is retired after 38 years and Alvin Jr. works the same job that his father had. Alvin Jr. has 36 years of service. They are members of PACE Local 423 in Port Arthur, TX. and work at the Shell Motiva Refinery. This is their fourth time to be evacuated. First was Hurricane Audrey, June 27th, 1957, second was Carla, September 11th, 1961, then Andrew, August 24th, 1992 and now Rita, September 24th, 2005. But this is the only time that the refinery has been shut down completely. It will be at least three weeks before the refinery starts up again.

They didn't have any idea where they were going to go. When they were told to leave, the only thing they were told was to head North on HWY 69 or HWY 96 to the Lufkin area. Although Alvin Sr. and Jr. didn't know where the other one was, they were traveling separately; they met at a church in Lufkin. Since Alvin Jr. had been to Tyler before, he decided to go there.

Tyler/Goodyear Plant Manager Billy Taylor was contacted about possibly using Walter's House (the Employee Involvement House) for someone to stay in. Billy checked around and found out that it would be OK to use Walter's House for a family of evacuees to stay in. The Jones' were the family that was selected to use the facility.

The Jones family is better off financially than most of the evacuees due to the fact that they worked for a union plant and are still receiving a paycheck from the refinery.

Most are not in this situation. Most have a limited or no income on top of having

nowhere to stay but a shelter with hundreds of others in the same room, if they are lucky enough to get that, and not being able to go home.

There will be a plant wide collection taken up soon that will be given to be used to help all of the hurricane evacuees. Please give generously so that the burden on the victims of the hurricanes won't be so great.

Buy American Booth at the East Texas Fair

USW Local 746L had a booth set up again this year at the East Texas Fair. Chairperson was Charles Anderson. Manning the booth were: Chad Owens, Elroy Hinton, Donnell and Sandra Hardin, Terry Daniels, Chad Owens, Paul and Sue Chambless, Joe Wyatt, Sally Johnson, James Cary, Turk Gorkman, Smokey Willis, Dino and Kay Robertson, Billy Johnson, Bud Allred, Larry and Lockie VanDeman, Jack and Carol Swanson, Bobby Mobley, Sandy Whiteside, Kency Alexander, John Nash, Henry and Tommie Francis, Charles Anderson, Billy Taylor, Freddie and Helen Young, Henry Smith and Trena Muckelroy/Penny.

There were a lot of people that stopped by to voice their concerns about the way things are going now in the United States and to offer their support for the workers of America.



1st picture: Smokey Willis, Sally Johnson and Dino Robertson were just a few of the people that manned the Buy American Booth at the East Texas Fair this year. There were also many current employees and retirees of Goodyear that stopped by to say hello. A few of them are: 2nd picture: Ronnie Pyron. 3rd picture: P.T. Brumley. 4th picture: Jackie and Ronald Palmer.



Manuel L. Jones

Manuel L. Jones, 87, passed away Sept. 26, 2005.

He was born July 21, 1918, in Lorena, Texas. He served in the 36th Texas Infantry Division during World War II, was a 1st sergeant in the North African and Italian campaigns, and was awarded two Purple Hearts and two Bronze Stars. Manuel retired after 25 years of service as a time study engineer for United Rubber Workers, was an active member and distinguished past president of the Portage Lakes Kiwanis Club, and was an avid golfer. He loved his family and will be dearly missed.

Manuel was preceded in death by two baby sons, and is survived by his wife of 64 years, Evelyn; daughter, Judy (Rick) Bruno; son, John (Cindy) Booker; grandchildren, Luke (Shawna) Bruno, Tiffany (Nate) Leonard, Jennifer (Brian) Bowman, Michael (Kristen) Booker; 11 great-grandchildren, many nieces and nephews.

Turkey Shoot Tickets On Sale Now

It that time once again, the annual Turkey Shoot and Chili Cookoff is right around the corner. This event is slated for Saturday, October 29, 2005, on the grounds of Local 746L. So mark your calendars now and be sure to show up for this fun-filled day. The Area Steering Committee's of Curing/Final Finish/Shipping & Tire Assembly are sponsoring the event this year to help benefit the Kelly/USW 746L Scholarship Fund. These scholarships help in many ways towards the education of many of our own children. So support this effort in any way that you can. Coordinators for the event are; Vernita Smith, Terri Johnson, Kathalene Gordon and James Washington. These folks along with every member of the Area Steering Committees have Advance Shoot & Grand Prize tickets that can be purchased. Advance Shoot tickets are \$2.00 each, 3 for \$5.00, or 7 for \$10.00 and entitles you to Four Shots/ticket.

Tickets purchased on the day of the shoot will give you only Three Shots/ticket. Also, purchasing Shoot tickets will entitle you to be eligible for the door prizes that will be given away all day during the event. Grand Prize tickets will be sold for \$10.00 each that may allow you to win one of six great prizes: a scooter, 14-inch lap top computer, desk top computer, deer rifle, 15-inch lap top computer or the top prize: a \$1000 Las Vegas package for two. Be preparing your Chilli Cookoff Teams for some great competition and we are almost certain that "Big Mamma" will be there again this year so get ready. If you have any questions you can contact any of the coordinators of the event, any Area Steering Committee member, or you may contact E.I. Coordinator Jim Clark at ext. 665.

THE ANNUAL
Coming October 29th
Turkey & Shoot Chili Cookoff

Volunteers Wanted.

If you, or if you know of someone who would like to volunteer answering 211 phone calls for United Way, please e-mail me! I will be collecting names of volunteers for United Way.

Thanks, Veronica Duran (903)535-1647 veronica_duran@goodyear.com

PDI Robert Grant Donates His Hair

Tire Assembly PDI Robert Grant says he would not typically characterize himself as "charitable and thoughtful by nature", yet actions speak louder than words and Robert is certainly just that. After speaking to an old friend one day, Robert heard of a charitable organization whose sole purpose is one of extraordinary value: To restore self-esteem and confidence in the hearts and minds of children under the age of eighteen. The Locks of Love Foundation is a non-profit organization that provides hairpieces to financially disadvantaged children suffering from long-term or permanent medical hair loss. The foundation uses donated hair to create the highest quality hair prosthetics for children who have lost their hair for various medical reasons.

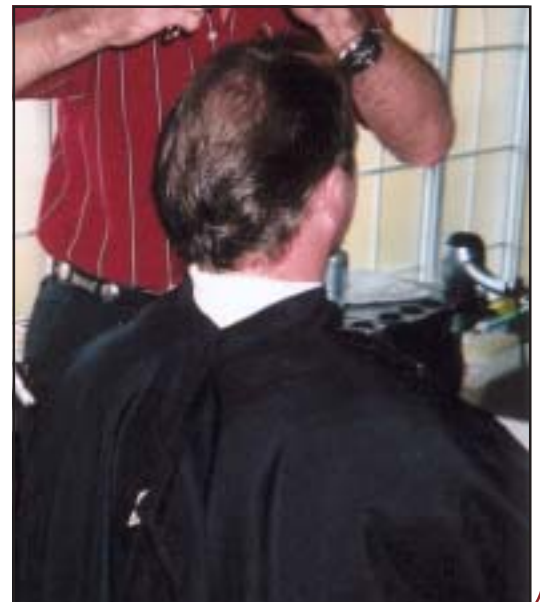
Robert has been sporting long hair for 13 years! Needless to say he was pretty attached to it! (no pun intended) But after researching this charity and seeing some before and after pictures of the children this foundation helps, Robert said the decision to make the donation was easy. He began searching for barbershops that were associated with Locks of Love. As fate would have it, Robert went to a barbershop that had just opened their doors for business, the barber had just recently received their license and Robert was going to be the first customer!

At the barbershop, several family members and close friends accompanied Robert just so they could witness the event, which turned into a major ordeal. During his haircut, half a dozen other people that Robert knew had

stopped in just to see it really happen! Robert's family recorded the whole episode and Robert was kind enough to share the pictures with us. The hair donated must be at least 10 inches in length and Robert had that beat easy with his 13 1/2 inch long pony tail. And although most barbershops that are affiliated with Locks of Love will cut the hair for free and send it, Robert chose to pay for his haircut and send it in himself to make sure it got there.

Robert tried to downplay this donation by saying "its really a small sacrifice since it's only hair" but any gift to child that will give them the confidence and courage they need to face the world and their peers, is a gift that needs to be awarded full recognition. And Robert's gift is going to do just that.

If you would like more information on this charity you can visit their website at www.locksoflove.org



Retirees' Corner

by Tennie Hulsey and Carol Swanson

The September 12th meeting was held at the John Nash Activity Center and Sumner Leach presented a few trips. November 10th—13th some of the retirees are planning on going to Branson for Christmas shows. (That means new places for the ladies to shop). Lockie VanDeman won half of the drawing in the amount of \$ 37.50 during the September meeting. Did Lockie use the money for gasoline to get her to the Social Security Office September 21 so she could sign up for her Social Security? She has turned the “ magic age”. Happy Birthday, Lockie.

October 29th will be the annual Turkey Shoot at the union hall grounds. The retirees have scheduled a yard sale from 8:00 AM until 4:00 PM the same day of the Turkey Shoot at the union hall grounds. For additional information about the Turkey Shoot call the union hall at 903-595-3469. Contact President Eugene Hulsey for information regarding the yard sale at 903-566-2383. A portion of the yard sale money will be going for the Children's Annual Christmas Party.

The “ 42” tournament was a lot of fun. Sue Kersh won first place receiving a trophy and \$ 20.00, second place went to Virginia Pike winning \$ 10.00 and third place went to John Pike receiving \$ 5.00. Roy Stanley and Dino must not have played “ 42” that day.

The next meeting will be held October 10th, 6:00 PM at the John Nash Activity Center. Members attending are asked to bring finger foods and their items for the family room at Hospice Home Place. Eugene and Tennie will deliver the items after the October meeting.

Ladies Meeting

October 4th will be the ladies next meeting at the John Nash Activity center at 10:30 AM. Ladies are encouraged to bring a covered dish to the meeting.

Continue to pray for Lajoy Bailey. She had surgery , rehab, and is back with her daughter, Dana. Continue to pray for all the families having to leave their homes and relocate during the hurricanes.

The 2005-2006 United Way Drive



1st picture left to right: Joe Barron, Smith County United Way President Jason Holmes. Terri Johnson, Tonya Tompkins, Tyler Plant Manager Billy Taylor, Jerry Tatum, Fred Marshall, USW Local 746L President Jim Wansley and Jim Clark. 2nd picture: Former Kelly Tyler E.I. Coordinator/ Training Manager, and retiree, Steve Day, Tonya Tompkins Tyler Plant Manager Billy Taylor and USW Local 746L President Jim Wansley.

The 2005-2006 United Way Drive kick-off ceremony was held on 9-8-05 at the City of Tyler Glass Center. Attending and representing the Tyler plant and Local 746 were Jim Wansley, Jim Clark, Joe Barron, Terri Johnson, Fred Marshall, Billy Taylor, Tonya Tompkins and Jerry Tatum. Also at the ceremony, and serving as a loaned executive for an area employment agency, was former Kelly Tyler E.I. Coordinator/ Training Manager, and retiree, Steve Day. Tyler Mayor Joey Seber opened the ceremony and Tyler Junior College president Dr. Crowe addressed the people attending the event for a number of area businesses and local unions from the Smith County community. The 2005-2006 United Way goal of \$2.2 million was revealed by unveiling the distinctive thermometer that's displayed throughout the community each year. The Tyler plant will be holding a drive this year and individuals will be solicited by volunteers in the plant.

Retirement



Tommy Dean, Dept. 119 retired this month with 19 years of service.

Obituary



Floyd Thompson passed away on September 21st. He was 71. Floyd was in Dept. 119 when he retired in November of 1996.

Plant Manager Billy Taylor Addresses Goodyear Restructuring Announcement

Goodyear announced on September 23rd, a general outline of its plans to further restructure the company and cut costs. The cost cutting measures that were announced through all of the major news and financial media stated that Goodyear would look to close high costs plants and increase sourcing from Asia to face rising raw materials costs, pension obligations and an uncertain global economy.

Naturally, an announcement of this nature brings a great deal of concern and speculation among associates. In order to keep any misinformation to a minimum; Tyler plant leadership has elected to address this announcement at the local level.

“As many of you are aware, I just returned from Akron to meet with Goodyear leadership on our Annual Operating Plan for 2006,” stated Plant Manager Billy Taylor. “The meetings that I had with Jon Rich, Arty Straehla and Chris Werner were positive. They are very pleased with Tyler’s performance in most areas. I came away with very positive outlook,” Taylor continued.

“I feel that Tyler associates need to hear from me personally in regard to Goodyear’s announcement. None of us can see the future. But based on our current performance Tyler is in a very good position for the future. Goodyear will work hard to cut costs as part this current, three-year plan. At this point, no announcement has been made as to what plants will be affected or when any such closures may occur. Tyler’s turnaround is encouraging as we fight for position to be a major player in North American Tire manufacturing. Our success continues to gain the plant a great deal of positive attention.

I certainly appreciate all of the compliments that are given to me and all of the confidence that Tyler associates have displayed in the plant leadership. But, all the leadership in the world can’t take the place of the effort and dedication of those that work hard, out on the floor, to move Tyler forward everyday. With our serious focus and commitment, Tyler will continue to be successful,” concluded Taylor.

ICE

In Case of Emergency

When someone is injured, paramedics often turn to a victim’s cell phone for clues to that persons identity. You can make the job easier by adopting the ICE system. ICE stands for In Case of Emergency.

Here’s how it works: For those people you want contacted during an emergency, add entries under ICE-Mom or ICE-Husband or Wife’s name along with the phone number. Most paramedics know what ICE means, and they will look for it. This not only saves them a lot of time, but it means your loved ones are contacted quickly.

It is also recommended that you keep your ICE list regularly updated so paramedics don’t accidentally call your ex.

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