



FROM THE PRESIDENT'S DESK

by
Jim Wansley

On Tuesday October 30 Goodyear informed the Local Union of its intent to cease tire production at the Tyler plant as of January 1, 2008 and lay off an undetermined number of employees here during the January 1 through January 14 time frame. As the planned lay off of employees would involve more than one third of the workforce, a Worker Adjustment and Retraining Notification Act (W.A.R.N. Act) notice was issued to the union and to the City of Tyler. That notice, read at the membership meetings the following Thursday, states "Goodyear has decided to keep the Tyler plant open to operate as a mix center." In a series of meetings held in the plant on Tuesday, the company had the Value Stream Managers in each area read a prepared notice and that notice stated "approximately 125 hourly positions and an estimated 30 salaried positions [will be] retained to operate and support the mix center." It further stated "over the next several weeks [the company] will be meeting with the union to complete a transition plan, review the bidding/bumping process.... And finalize the benefits for all affected employees." Due to the short notice received by the Local Union and the extremely brief time being allowed by the company for their announcement meetings, we decided to have representatives at the plant entrances at shift change to do a handout of our own and to answer any questions we could at the time.

The W.A.R.N. Act requires a qualifying company to provide workers at least sixty days notice of lay off or pay them for that period of time. The number and type of jobs involved in the projected reduction can change and the notice be amended every fourteen days.

At the time this is written, Goodyear is considering keeping a warehouse operation in Tyler and is also considering running some Component Prep operations. In addition, there will be discussions around who will do any equipment removal. Discussions on all that will take place, as Goodyear stated, within the next several weeks.

On Tuesday, November 6, there will be a meeting of the Workforce Commission Task Force that was created to coordinate services for any laid off employees, should a lay off or plant closure occur. We will be striving to create, as much as possible, a "one stop shop" for employees to use to know what benefits and services are available and to exercise their options without having to go to several different places concerning benefits.

As I stated at the union meetings last week, the good news is the plant isn't going to close. The bad news is we are going to have a large lay off and, as this is written, we don't know for sure exactly who will be laid off. Everyone who is here will be here until January first. We will spend the next few weeks doing a number of things, which include: trying to get from Goodyear a decision as to what operations and how many jobs will remain after January first; determining exactly who will leave, given that we will trigger our optional lay off language; developing a time line for informational meetings and for allowing employees to exercise their options; and reaching agreement on any disputed items.

I know everyone wants to know right now where they are at in this picture. That can't be done today but we will work to push the company to get those answers as soon as possible.

www.usw746.org

USW Local 746L now has a website to help keep you better informed more quickly about what is happening with the local or Goodyear. There are links to the insurance and doctor's forms that are kept in the dispensary. You can now simply print them out at home. There is contact information for Local 746L and the officers, links to other labor websites and a ton of pictures. The Stretch is also there with archives that goes all the way back to 2003.

This new website is a work in progress and we would like to have your comments or suggestions on what you would like to see on the site. To respond, send an e-mail to joewyatt@suddenlinkmail.com.

Pension and Insurance Notes

by Sherrell Brown

HEARING LOSS CLAIMS

Have you filed a hearing claim? As we are winding down and several hundred members will be leaving I wanted to remind you of your right to file a hearing claim. This should only be done if you think you may have hearing loss. Just because you file a claim does not guarantee you will receive any compensation. You must have actual hearing loss due to working in a loud industrial environment to receive compensation.

So how does this work? If you think your hearing has been damaged fill out a first report of incident in the dispensary. You should circle exposure and in the box where it ask you how this happened you should put working around loud machinery for X amount of years has damaged my hearing.

Next the nurse will ask you who you want to see. You can pick any treating doctor that accepts Workers' Comp. And any audiologist that accepts Workers' Comp. The nurse can also set you up with the audiologist they use and Dr. Levine will become your treating doctor. The third option is to hire an attorney to handle your claim.

Once you fill out the report the company will forward your claim to Liberty Mutual. Do not be alarmed when you receive a denial from Liberty Mutual. They do this to cover themselves; there is a time limit in which they have to make a decision. They do not know how long it will take you to see your treating doctor and audiologist. The audiologist will test you and he will make the decision if you have hearing loss do to working at Goodyear. He will then send this report to your treating doctor; your doctor will then assign an impairment rating if there is one due. Liberty Mutual then will decide to accept the claim or still deny it.

What happens if Liberty Mutual denies the claim? You have the right to appeal this decision by requesting a Benefits Review Conference (BRC) through the Department of Workers' Compensation. This brings us back to the attorneys you have the right to hire any attorney you wish, we do have two attorneys names here at the Union Hall that most members who hire an attorney have been using, call and we will give you their number if you so chose.

The attorneys cannot accept any money from you, they must receive their fees from any compensation you receive from Liberty Mutual. The maximum they can charge is 25% of what you receive,

this does not mean it will be 25% it could be less depending on how difficult your case is. If you do not receive any compensation from Liberty Mutual they do not get paid. What can the attorney do for you? If they chose to take your claim they will deal with Liberty Mutual in all communications about your claim. If Liberty Mutual denies the claim they will take care of all the work in disputing your claim. You will have to appear at the Department of Workers' Compensation to meet with an adjuster from Liberty Mutual; however your attorney will be there also to represent you. If the claim is not settled at this meeting then your dispute will go to a Contested Case Hearing (CCH) this is more like a mini court, Liberty Mutual will send their attorney to this CCH, again your attorney will represent you in this hearing.

We could possibility have over 600 claims being filed by January. What can we expect from Liberty Mutual? I will have to say over all the members who took the early exit in July hearing claims went fairly well, but then again most of them hired an attorney. Did this have any effect on Liberty Mutual's actions you be the judge.

In review here are the things you will need to do to file a claim.

1. File a claim with the nurse.
2. Decide how you are going to handle your claim, on your own or hire an attorney. If you hire an attorney you will need to request a copy of the hearing tests you have been given while employed at the plant to give to the attorney. The attorney's we have been using have the procedure down pat in dealing with Liberty Mutual.
3. A form 41 from the state will have to be filled out also. If you file on your own, Tressa, our secretary at the Union Hall will help you with this. If you hire an attorney they should do this for you.
4. You should only file a claim if you have noticed your hearing is getting worse. You will have 30 days to file a claim from the day you knew or should have known your hearing is damaged.
5. If you have further questions contact the Union Hall.

MEDICARE REIMBURSEMENT

Some of you who contacted me last month have received your reimbursement already. If you do not have your reimbursement on your December check be sure to call me. I will need to call and make sure it is in the system. I have received confirmation that the Solution Center has received them all, but sometimes the system breaks down and we have to remind the Solution Center again.

Cna yuo raed tihs?

Olny 55 plepoe out of 100 can.

I cdnuolt blveiee taht I cluod aulacly uesdnatnrd waht I was rdanieg.

The phaonmneal pweor of the hmuan mnid, aoccdrnig to a rscheearch at Cmabrigde Uinervtisy, it dseno't mtaetr in waht oerdr the lterres in a wrod are, the olny iproamtnt tihng is taht the frsit and lsat ltteer be in the rghit plcae. The rset can be a taotl mses and you can sitll raed it whotuit a pboerlm. Tihs is bcuseae the huamn mnid deos not raed ervey lteter by istlef, but the wrod as a wlohe. Azanmg huh? yaeh and I awlyas tghuhot slpeling was ipmorantt!

We had around 50 members present at the meeting, on October 8th, 2007; we were down from last month when we had 71 present. Our next meeting will be November 12th, 2007 at Ryan's Steak House at 6:00 p.m. We hope all of our members will come and join us.

We want to congratulate Mr. Joffery Smiley on winning \$44.50 from the 50-50 pot. Joffery, we hope you didn't spend it all in the same place.

Our next 42 Tournament will be January 14th, 2008, at 11:00 a.m. and the SOAR meeting will begin at 6:00 p.m. that evening at the John Nash Activity Building. If you are interested in the 42 tournament and would like to participate call Deno Robertson at 903-561-1467 or Roy Stanley, 903-592-3260.

The SOAR Club has 250 Raffle tickets we are raffling off on a rifle. It is around \$750.00 and was purchased at Gander Mountain. Whoever is the winner of the rifle can take the rifle or get a gift card for that amount and spend at Gander Mountain. This would be a great Christmas present, ladies & gentlemen. We will have the drawing at our November meeting.

At our next meeting December 10th, 2007, we will have a covered dish to go with turkey and ham. We will not have any kind of entertainment at this meeting not until after the first of the year. This year instead of bringing a \$5.00 gift for a man or woman; we will bring a \$5.00 toy gift if single and a \$10.00 toy gift from a couple, we will give these gifts to the Fire Department for the children. Please

UNITED STEELWORKERS
SOAR
STEELWORKERS ORGANIZATION OF ACTIVE RETIREES
RETIREES' CORNER
 by
Helen Young

bring the gift unwrapped.

Well our trip to Branson, Missouri is almost here, I have an opening for one person, anyone interested please call me, Helen Young at 903-561-4096, if I'm not home leave a message and I will get back with you. Thanks! We will be leaving on November 13th, -16th, 2007.

Our mowers and their wives went to Rick's in Canton and we had a splendid time and lots of good catfish, frog legs, shrimp, etc. These men keep the Union Hall grounds looking great. Guys we really appreciate the good job you do.

SOAR Auxiliary Ladies

The Auxiliary Ladies met in October and we had 13 ladies present. We do want to encourage all of our new ladies to join our Auxiliary Club. We meet the first Tuesday of each month; November 12th, 2007; at John Nash Activity building at 10:30 a.m. and we bring a covered dish. Ladies let's make a good showing at this coming meeting.

We had 8 ladies meet at Mrs. Lockie Van Deman's home to go to San Marcus for shopping and sight seeing. So Ladies, if you all missed it maybe next time, because it sounds like they had a very good time.



Left: Joffery Smiley holding his winnings from the 50/50 pot.



Right: Jack Swanson, Carol and Burnis Manoy and Doris and Smokey Willis at Rick's in Canton.

Below: Deno Robertson and Kay, Lynn Kersh and Sue, Joe Morgan, Lockie VanDeman, Freddie Young and Helen at Rick's in Canton.



Below: The ladies at San Marcus Tennie Hulsey, Tommie Francis and Angie Stephens. "Angie seems to have collapsed from all her shopping."



Above: "These ladies said they were having a root-beer float break, but with the looks on their faces, I'm not so sure." L to R: Tommie Francis, Linda Bateman, Lockie VanDeman, Kay Robertson, Tennie Hulsey, Angie Stephens, Sue Kersh and Betty Jones



Letter to the Editor of the Danville Register and Bee

Always get it in writing

I worked for Goodyear for more than 33 years and retired in 2006. I was a salaried employee and worked in many positions within the financial departments, including 31 years at the Danville plant and two years in Statesville, N.C.

During those 33 years, Goodyear led me to believe that the salaried workers had better benefits than the hourly workers (and in the early years, we did have some better benefits).

One of the benefits was that if we worked until at least age 55 and had at least 30 years of service, we could retire with full medical benefits. This was one of the reasons I stayed with Goodyear for 33 years. I wanted to ensure that my family had medical benefits throughout my retirement years. Over the years, as the hourly workers walked out to picket during strikes, salaried employees were told to leave their normal jobs and go to work on the production lines. This, we were told, would show our support for Goodyear and would keep the plant functioning until contract negotiations were settled. Again, for myself, I was helping to keep Goodyear in business because of my desire to have benefits in my retirement years. I believed by keeping Goodyear in business, I could have retirement benefits when I retired.

In February 2007, all salaried retirees received a letter that stated that after Jan. 1, 2008, all salaried retiree medical benefits support from Goodyear would be stopped. The retiree medical benefits would be available; however, it would be at the rates of an individual policy for each retiree based on their age and medical history.

Basically, the retirees would be starting over in their search for affordable medical insurance coverage.

I now realize the salaried employees, with Goodyear's promises of a secure retirement future, had been led down a dead end path. I, and all the salaried retirees, have reached the end of that path. If the salaried work force had unionized, would this have happened to their benefits? I don't know the answer to that question; however, I do know the answer for us not being represented by a bargaining unit.

I feel I owe the URW/USW national and local bargaining units an apology. As shown by Goodyear's decision to stop benefit support for salaried retirees, the bargaining unit has proven its support of its members by getting Goodyear's promises in writing. Please accept my apology for all the years I lobbied against you, trying to get potential bargaining unit employees to alter their path and follow what I thought was the correct path. Hindsight is truly 20/20. It shows how blind I could be in my beliefs in Goodyear's promises. Too bad we didn't take heed of common legal advice and get everything in writing. Congratulations on having your promises in a written, legal contract.

Burton Jackson

Danville

To all Goodyear employees:

We would like to thank each and everyone who helped us in the difficult time of our lives during the loss of our home. I would like to say how much we really appreciate what everyone has done for us. We would like to also apologize for not getting this thank you card and words of appreciation out to you sooner. We have really been blessed. God has really kept his hands upon us during this time of our lives. We would like to say thank you and let you know we really appreciate the donation and prayers.



Here is a picture of our new home that your donation and prayers helped us with. Again I would really like to say we really appreciate you and we apologize for not getting this to you earlier.



Here is a picture of our son who has recently graduated Air Force Boot Camp and will be stationed in Cheyenne, Wyoming. He will report there with his new wife December 7th, 2007. He was saved from the fire along with our mother and pets.

Thank you and may God Bless you.
Clifton and Debbie Coe

Dudley Young Says "Don't Buy Chinese Tires"



Dudley Young has a travel trailer that came equipped with 10 ply rated Load Star Karrier tires. These are Chinese made tires. He was getting ready for a trip and noticed a large knot on the side of one of his tires. Dudley took this tire off and replaced it with his spare. While he was traveling in south central Texas, he stopped in at a restaurant to eat and noticed a large knot on the side of another one of his tires. He had had enough. He went to Bastrop Discount Tire and bought a full set of American made tires for his trailer. Dudley said that the \$1000 that he had to pay for the tires was cheap insurance to keep from tearing up a \$40,000 travel trailer. If one of those Chinese made tires would have blown out, he would have surely had massive damage to his trailer and who knows what else. Dudley contacted the dealer for the Chinese tires and was told that they would replace the defective tires if he would cut the information out of the sidewall and send it to them. He is going to do that, but really does not want any more Chinese made tires. With everything going on with Chinese made products, from toys to toothpaste, from pet food to human food, Dudley wants to warn his friends and co-workers about the dangers of poorly made products.

Fund Raiser for Cheyenne Lovelady

Benny Dimsdale's 8 year old granddaughter, Cheyenne Lovelady, was severely injured several weeks ago. She was sitting on the steps at a Lindale doctor's office coloring in her coloring book, when the driver of a ¾ ton pick-up lost control of the truck and ran over her.

The Lindale Team Ropers held a benefit dinner for Cheyenne. Along with the dinner, they held a roping event and auction and raised over \$8,500. There were drawings for door prizes and a drawing for a 50/50 pot. Gerald Broom of Dept. 514 did an outstanding job of coordinating all of this and Gary Costlow took up a plant wide collection. A lot of people that won the prizes, including the winner of the 50/50 pot, donated some or all back to the Lindale Team Ropers to give to Cheyenne.

Cheyenne is improving but will still have to be hospitalized for several weeks.

The following is the thank you note Benny wrote to the plant employees.



To all Goodyear Associates:

Thank you for your support, prayers and contributions for our granddaughter, Cheyenne Lovelady. Your generosity has been over-whelming. We thank you from the bottoms of our hearts. Cheyenne is still in the hospital in Dallas. Please continue to pray for her.

Again thank you for the love and kindness you so graciously have shown.

The Family of Benny Dimsdale

The Chinese Have Recalled Another Toy



Senate Panel Looks at Chinese Toy Makers

By JESSE J. HOLLAND

WASHINGTON (AP) — Recalls of millions of unsafe toys may be part of the price of Americans buying products manufactured in China under sweatshop conditions or by forced prison labor, worker advocates told a Senate panel.

“When production is outsourced to Chinese factories infamous for paying their workers pennies an hour, dumping toxic sludge into the environment and for covering up all kinds of health hazards, it should come as no shock that the products turned out by those factories pose a danger to our own health,” said Sen. Byron Dorgan, D-N.D.

Dorgan is pushing legislation that would ban the import of products made in sweatshop conditions, a position endorsed Thursday in a Senate Commerce subcommittee hearing by labor advocates who say working conditions in some Chinese toy factories are deplorable.

“Toxic and sweatshop toys are two sides of the same coin, and need to be regulated by enforceable laws,” said Charles Kernaghan, executive director of the National Labor Committee.

The Chinese Foreign Ministry referred questions to other government ministries. Phones in the press office of the Ministry of Commerce rang unanswered Friday morning. The Associated Press sent a fax requesting comment.

More than 21 million toys made in China — from Baby Einstein Discover & Play Color Blocks from Kids II Inc., to Thomas & Friends Wooden Railway by RC2 Corp. — have been recalled because of excessive levels of lead paint, tiny magnets that could be swallowed or other potentially serious problems.

Lead is toxic if ingested by young children.

Mattel Inc. recalled an additional 38,000 “Go Diego Go!” toys Thursday as part of a larger recall of 665,000 lead-contaminated children's products made in China. Thursday's recall involved 38,000 orange and yellow Go Diego Go! Animal Rescue Boats, manufactured in China and imported by Fisher-Price.

Surface paint on the boats contain excessive levels of lead.

The Consumer Product Safety Commission also announced Thursday recalls of 627,000 other Chinese-made toys that are contaminated with lead.

Workers at the approximately 8,000 Chinese toy factories are not given safety equipment to use while making American toys, said Bama Athreya, executive director of the International Labor Rights Forum.

They also suffer through physical, verbal and sexual harassment, often are overworked and cheated out of their wages and rarely have medical insurance or pensions, she said.

In addition, forced prison labor is also used to make toys for export, said Harry Wu, executive director of the Laogai Research Foundation and a human rights activist who spent 19 years in Chinese prison camps.

“According to our research, there are 11 prisons that produce toys for domestic and international markets in provinces across China, and there are likely many more,” Wu said.

Toy companies are working to try to make conditions better for Chinese workers, said Peter Eio, former chairman of the LEGO toy company and member of the governance board of the International Council of Toy Industries CARE Foundation.

“We are well advanced, but recognize there is a great deal still to be done,” Eio said.

AFL-CIO Complaint With ILO Alleges NLRB Decisions Deny Workers' Rights

The AFL-CIO Oct. 25 filed a complaint with the International Labor Organization's Committee on Freedom of Association charging that the current National Labor Relations Board through its decisions over the last several years has engaged in a "systematic effort to deny workers' rights in violation of international labor standards."

According to the complaint, the rulings of the board, which is dominated by a Republican majority appointed by President George W. Bush, "sharply increased the barriers workers face in achieving freedom of association and effective collective bargaining," at the same time that there is a rise in unlawful employer conduct.

The complaint charged that through its decisions the NLRB has shrunk its coverage of certain workers; limited the rights of workers who are protected by the National Labor Relations Act; strengthened management's prerogative to discriminate against, harass, and intimidate workers; and refused to apply the "few meaningful remedies available" under the NLRA.

Specifically, the federation alleged that the United States is in violation of ILO Convention 87 on freedom of association and protection of the right to organize and ILO Convention 98, which is the application of the principles of the right to organize and to collectively bargain.

An NLRB spokesman had no immediate comment on the complaint.

NLRB 'Kryptonite' for Workers, Sweeney Says

In a statement announcing the filing of the complaint, AFL-CIO President John J. Sweeney said that "under Bush, America's labor board has so failed our nation's workers that we must now turn to the world's international watchdogs to monitor and intervene. The Bush Labor Board is kryptonite for America's workers. There is no historic precedent for such aggressive efforts by the Board to curtail workers' rights of freedom of association and collective bargaining," he said.

The complaint noted that the Committee on Freedom of Association has expressed reluctance to determine the "inadequacy of United States labor legislation in safeguarding the principles of freedom of association" from one NLRB decision or from decisions that relate to a single dispute. In the complaint, the federation said it is not relying on a single case or dispute "to demonstrate the extent to which the NLRB has eviscerated workers' fundamental rights during the course of the Bush Administration."

The complaint highlights numerous NLRB decisions over the last several years and breaks them down into several broad categories.

According to the complaint, in one category of cases the board has denied freedom of association to entire groups of workers by excluding them from the definition of employee. The AFL-CIO noted that it earlier had filed complaints with the ILO regarding board decisions that expanded the definition of supervisors (204 DLR A-1, 10/23/06) and found teaching and research assistants at private American universities to be students rather than employees (38 DLR A-1, 2/27/07). Other workers that have been excluded from coverage under the NLRA by the current board, according to the AFL-CIO, include workers with disabilities, faculty members, and temporary and contract workers.

Rights of Workers Curtailed

In another category of cases, the complaint alleges that the Bush board has "significantly curtailed" the rights of workers who remain covered by the NLRA. Through numerous rulings, the AFL-CIO said, the NLRB has given employers wide latitude to threaten, harass, and spy on their employees with impunity. In addition, a wide range of employee conduct no longer qualifies as concerted, protected activity, allowing employers to terminate their employees, the complaint said. Management conduct in favor of union representation has been found to be unlawful, but the board has greatly expanded the scope of anti-union employee conduct that is lawful,

the complaint said.

The AFL-CIO also said that the board has strengthened management rights at the expense of worker rights by elevating employers' property rights over employees' protected rights, and strengthening employer bans on employee speech including the wearing of union buttons and other insignia.

According to the federation, over decades of adjudicating unfair labor practice charges, the NLRB has crafted certain remedies for "egregious situations" such as issuing a bargaining order when the employer's illegal conduct has destroyed the union's majority support or seeking injunctive relief from a court pending final disposition of an underlying ULP case.

The Bush board, however, has "virtually eliminated" the issuance of bargaining orders, even when an administrative law judge recommends such a remedy, the complaint said. Also, there has been a "precipitous decline" over the past five years in the number of injunctions the board has sought, the complaint said.

The complaint alleged that delays by the board in issuing decisions have denied workers their fundamental rights. The federation cited a July 2007 report by the NLRB's Office of Inspector General on the timeliness of case processing by the board finding that "the statistics show substantial delay in the board issuing decisions, and in turn, substantial delay in providing remedies under the NLRA, the impact of which is disparately felt by employees." The OIG found that lead cases—those that have been identified by the board as presenting major issues—were pending on average 1,312 days compared with 835 days for cases that were not considered lead cases.

The complaint also highlighted 61 decisions issued by the board at the end of September 2007 that taken together "constitute an onslaught against workers' rights" under the NLRA. According to the federation, "several of these cases further weaken the Act's already meager remedies for employer misconduct. Most involve astonishing delays, including decisions involving backpay remedies for workers who were denied reinstatement in the 1990's."

Of these 61 decisions, 33 were pending for at least four years, including 18 in which the events happened between 1990 and 1999, the AFL-CIO said.

According to the complaint, the decisions of the current NLRB demonstrate that the U.S. government "has failed to live up to its obligations to abide by the fundamental principles of freedom of association and collective bargaining that bind all members and which underlie Conventions 87 and 98."

To remedy this situation, the complaint asked the committee to direct the United States to "take all necessary steps to restore, in law and in practice, the rights of workers to have full freedom of association and engage in effective collective bargaining."

Hershey is Moving to Mexico

Milton Hershey, this year, will be joining H. J. Heinz in rolling over in his grave. Hershey Chocolate is moving to MEXICO! They're even closing down Hershey Canada.

M.S. Hershey had a dream... I will buy my own sugar, milk, cocoa beans, (all natural mind you!) and make candy (no tariffs etc...). Even during the depression, he and the company made money.

Now some corporate big wigs are ruining the name ... and the product M.S. Hershey created.

So Hershey executives are closing plants in the US, laying off over a thousand people, and destroying Mr. Hershey's dream, all to cut labor, material costs and **AVOID PAYING ANY US TAXES!**

The company will save about \$170 million a year, all on the backs of the American people. The top executives will still make their mega bucks and the laid off workers will have to find other jobs, some probably at minimum wage due to their age. All this to take their jobs to India, China and Mexico.

OBITUARIES



Eddie Claiborn, 64, died on September 24, 2007. He had retired from Goodyear on July 1, 2007. Eddie worked in the Store-room at the time of his retirement.



Paul Dickson passed away on September 23, 2007. He was 58. Paul retired on March 1, 1998. He was a former Vice-President of Local 746L.



George Record, 69, died on September 27, 2007. He was a millwright and retired from Goodyear on January 1, 2007.

Turkey Shoot and Chili Cook-Off

The Chili Cookoff and Turkey Shoot was a little slow but steady throughout the day. The event did have its share of competition. Numerous towns in the area held festivals of some type and the perennial Texas Rose Festival was a major in-town draw. "Overall, we did better than expected with the event. After the Rose Parade, traffic picked up and was steady for the rest of the day", stated event coordinator Terri Johnson. "I want to thank everyone that worked so hard to make this happen. There's no way we could have done this without the many dedicated volunteers", said Johnson. "I want to thank those that helped us with donations. The jump houses were a big hit for the kids. Mike Crocker provided two this year through his business Airtime Inflatables. The Buy American Committee provided and Charles Anderson cooked turkey legs and Dr. Carpenter in Whitehouse provided the drink trailer and ice. Thanks also to Marcus Brown for bringing his pit and cooking up some delicious barbecue. Thanks also goes to Houston Jackson for donating the use of his bows and arrows for the archery portion of the event. We can't forget our entertainment. Curt Edwards DJ'd the event and we certainly appreciate his contribution", concluded Johnson. Three chili teams took part this year. Those included PoBoyz Chili, The Women of Steel and Hen House Chili. This year, Women of Steel Chili took home the top prize. The Grand Prize drawing is always a big money maker for the scholarship fund. Winning the top prizes this year were Charlie Rhodes Jr. Charlie who won the \$1,500 cash. Other winners included Arthur McKenzie-gun and Chris Porter who won the tires.




I.C.E. (In Case of Emergency)

We all carry our mobile phones with names & numbers stored in its memory, but nobody other than ourselves, knows which of these numbers belong to our closest family or friends. If we were to be involved in an accident or were taken ill, the people attending us would have our mobile phone but wouldn't know who to call. Yes, there are hundreds of numbers stored but which one is the contact person in case of an emergency? Hence this "ICE" (In Case of Emergency) Campaign. The concept of "ICE" is catching on quickly. It is a method of contact during emergency situations. As cell phones are carried by the majority of the population, all you need to do is store the number of a contact person or persons who should be contacted during emergency under the name "ICE" (In Case Of Emergency). The idea was thought up by a paramedic who found that when he went to the scenes of accidents, there were always mobile phones with patients, but they didn't know which number to call. He therefore thought that it would be a good idea if there was a nationally recognized name for this purpose. In an emergency situation, Emergency Service personnel and hospital Staff would be able to quickly contact the right person by simply dialing the number you have stored as "ICE." For more than one contact name simply enter ICE1, ICE2 and ICE3, etc. A great idea that will make a difference!

Let's spread the concept of ICE by storing an ICE number in our Mobile phones today! It might save your life, Or put a loved one's mind at ease. "ICE" will speak for you when you're not able to.

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