



THE STRETCH



Local 746L

VOLUME 35, ISSUE NO.1

TYLER, TEXAS

January, 2005

From The President's Desk

We recently took up a collection for the fifty or so union members still on lay off from Kelly Tyler. Our officers, division chairmen, safety committee, employee involvement and lead hand coordinators and our hourly six sigma people all pitched in to take up money for those union members who've been laid off for just over a year now. You learn a lot when you do one of these collections. You really get a feel for who and what we are as a union membership, and what we aren't, when you ask those of us working to contribute to those in need. It makes you feel good to see people give, and while its disappointing to have a union member pass by without giving, it's like a slap in the face to hear the things some people say when they decline to give anything. While the last group isn't all that numerous it just seems incredible that anyone making the money we do would not only refuse to give anything, but would feel the need to act like a spoiled brat while not doing it. Still, most of us give a little something, a goodly number give generously and, while the others leave you with a bad taste, the money raised will help our laid off members at Christmas. I want to thank everyone who gave and everyone who came out in the dark and the cold to help take up the collection. They are the ones that bring to the union strength, who understand that being a union member is more than just paying dues. With a little help from the local treasury, every laid off union member will receive a check for a hundred dollars. I know each and every one of our members on lay off appreciates the help.

We're entering 2005 in much better shape than we entered 2004. While we haven't fully recovered from the ticket reduction in late 2003, when the company laid off nearly two hundred hourly people, we have come close. In August 2003 we were producing about 28,000 Tires Per Day (TPD) and had about just under a thousand hourly people. In November we went to 16,700 TPD and about eight hundred hourly employees. By drastically reducing overtime we kept another hundred working, using language we obtained in the

Master Bargain that required the company to meet with the union and develop a lay off minimization plan. As we end 2004 we're back up to 27,000 TPD and about nine hundred fifty hourly employees. We've received some equipment to change production capability in Tyler. We've had to embrace a lot of change. In all this, just as in the collection we just took up, most of our members pitched in to make it possible for us to survive and recover. And a few have done everything they can to run down our efforts and try to convince themselves and others that we really have it bad as hourly employees at Kelly Tyler. I'd just about guarantee you they are the same ones who somehow convinced themselves they were justified in not helping those on lay off.

The truth of the matter is we don't have it as good as we did. Like every other Goodyear plant, here and abroad, we have been "leaned down" by a company in desperate trouble and, as a union and as employees we've had to embrace change to make the plant more competitive and efficient. Most of us are working harder than before. We have really struggled since June, when we got the approval to return to 27,000 TPD and recalled about fifty more people.

Since then we haven't been able to make our ticket. We have had to work down shifts as a result and, while we still have more guaranteed time off than anyone else in Goodyear North American Tire, we don't have it as good as we did before we had to work the down shifts. The non-contributing folks are quick to point that out. To hear them tell it we're mistreated, abused and no one has the right to expect us to reach out and help those in need. They take the true statement that we don't have it like we did and try to convince themselves and everyone else that being selfish is a downright virtue. They leave out the rest of the story.

That's because it's also true that we still have it better than anyone else working shift work in a manufacturing facility in East Texas, or in the rest of Texas, or just about anywhere else. In

continued on page 2

HAPPY NEW YEAR

Our New Year's Wish For You,

Local 746L Members and Friends.

Our thoughts and prayers are with each of you. We wish you a blessed and safe New Year. May your year 2005 be filled with all that is good - your burdens few

Jim Wansley
President

Harold Sweat
Vice President

Sherrell Brown
Treasurer

Freddie Wehrmann
Financial Secretary

Kency Alexander
Recording Secretary

Jim Clark
Guard

Keith VanDeman
Guard

Bobby Gilbert
Trustee & Safety

Donnell Harden
Trustee

Red Blake
Trustee & Safety

Billie Coffey
Guide

Gary Reedy
Safety

Bud Allred
Division Chairman

Marcus Howard
Division Chairman

Ed Moore
Division Chairman

James Honeycutt
Division Chairman

Helen Young
Secretary

Joe Wyatt
Editor, The Stretch

From The President's Deskcontinued from front page

Tyler we are the highest paid hourly employees in Goodyear. We are still receiving COLA increases. We have better benefits than anyone I know of in manufacturing. We have job security that is unprecedented, coming from language the union obtained in the 2003 Master Agreement. We will be getting more investment in 2005 because of the language the union obtained in the Master Bargain. In fact, we have everything we need to be among the most competitive, cost-effective tire plants in Goodyear North American Tire. In November, because of language the union got in the Master Bargain, Tyler avoided another lay off when inventories went up again, like they did in late 2003. Not only did we avoid a lay off, but the company had to take tires from non-Steelworker plants to keep us at 27,000 TPD for 2005.

This month the Goodyear Valleyfield plant laid off over two hundred people, while we kept everyone at work in the Tyler plant. So think about that the next time a non-contributor type of guy tries to convince you "the union ain't doing anything for you." The truth is the union has kept Tyler open and given us a chance to survive and even prosper in the most difficult of times. No one said it would be easy or that we could have it like we used to and make that happen. That's the whole truth.

Yes, we have a lot to be thankful for as 2004 draws to a close. And, yes, we have more challenges facing us in 2005. But because we have enough of the right kind of people and because we have a strong, progressive union at both the International and local level, we are here to face those challenges. Those of us still working owe it to all our retirees, to our families and to the future employees and union members, who will need the type of jobs that only the union can provide, to do what's needed to keep Kelly Tyler open. And that's the whole truth.

In December the Goodyear North American Tire plants curtailed production on tires that were carrying unacceptable, high inventory levels. We cut back somewhat in December.

I know I speak for all the officers and elected officials of the Local Union in wishing you and yours a happy and safe holiday season.

The MECCA Children's Village Christman Party

On Saturday, December 18th, the MECCA ASC held a Christmas party for the children at The Children's Village, a home for underprivileged children. The children were treated to pizza and soft drinks and were given gifts purchased with the money that was raised through the selling raffle tickets. About \$3,500.00 was raised and was spent on gifts for the children and gifts for the home. About \$400.00 was left over and was donated to The Children's Village to use however it was needed. The home gets no financial help from the state and relies exclusively on private donations to operate. They take kids from birth to 18 years old who have been abused, neglected, abandoned or simply not wanted by their parents.

The MECCA ASC members are Bobby Wayman, BCM. Marcus Howard, Div. Chairman. Philip Gordon, Facilitator, Dept. 320. Trena Penny, Recorder, Dept. 320. Darwin Clark, Salary Rep. Comp. Prep. Randy Hunter, Dept. 320. Kerbie Henry, Dept. 430. Jeff Crews, Dept. 410. Anthony Cox, Dept. 430. Keith Morrison, Dept. 430. Chester Grandison, Dept 431. Bruce Dillion, Dept. 321. Jody Palmer, Dept. 410. Billy Johnson, Dept. 430. Jimmie Pinke, Dept. 431. James McPherson. Dept. 431.



1. Some of the presents purchased by the MECCA ASC for the children. 2. The MECCA Area Steering Committee. 3. Getting ready to serve the pizza. 4. Keith Morrison and Philip Gordon passing out the presents to the children. 5. Watching the children open their gifts. 6. Philip Gordon and Plant Manager Mike Drain and Mike's granddaughter.

PASTOR BLOOPERS

TOUGH SEARCH COMMITTEE

The chairman of our pastor search committee informed the congregation: "Next Sunday our visiting preacher will be the Rev. Bill Oaks. If you would like to see the other preacher candidates, you will find them hanging in the vestibule."

ON LEADERSHIP

On pastor appreciation day one of our deacons was speaking for a few minutes about how he appreciated the pastor. He related that it was a tough job being a leader and explained that it was like a flock of migrating geese. The lead goose forming the point of the flying V formation works the hardest because he was "Breaking Wind" for all the other geese! And all this time I thought the geese were just honking as they flew overhead! A few of us caught the blooper and chuckled, the rest looked bewildered or attempted to not show they caught the funny!

DINNER DEATH

Our church would have a chicken dinner to raise money a couple of times a year. One Sunday there were beautiful flowers at the front of the church. I mentioned that they were given "in memory of Frank Wilson who came to our chicken dinner last week and went home and died." I did not mean to infer that he died from eating the chicken, but that's the way it came out. —Wayne Hogue

Tire Brands at Kelly/Tyler

If you work in shipping or Final Finish, you might be familiar with these tire brands. But if you work anywhere else, or are retired, you probably don't know all the brands we produce here at Kelly/Tyler. This is the list for December of what we produce.

Kelly

Charger
Navigator Platinum
Navigator Gold
Celebrity
Explorer
Safari

Hallmark

Ultra Premium
Super GT

Vanderbuilt

Turbo Tech
Touring

Dunlop

Citation
Qualifier
SP40

Remington

Maxxum II
Hi Max Premium
Emerald
Endevour
XT 120

Lee

Rough Rider
Steel Trak
All Weather
GT Turbo

Arizonion

Silver Addition

Discount

Mohave

Pathfinder

Pathfinder

Douglas

Extra Trac
Touring
Performance

Road Handler

Voyager

Motomaster

Sentinel
Tour
S.E.

Star

Imperial
Skytrak II
Trail Buster Star
Super Star

Republic

Invader
Enterprize
Ensign

Winston

Signature
Classic
Winner
Californian II

Co-Op

Gold Mark
Silver Mark
Weather Mark

Cordovan

Grand Prix
Criterion
Tour
Wild Trac

Multi-Mile

Grand AM
Epic Plus
Custom 428
Wild Country
Grand Spirit
Grand Tour

Summit

Premium Plus
GT Radial Trac
Tour Luxury Addition
Siempre
Mega Plus
Super Trac
Endurance

Monarch

Road Hugger
Ultra Trak Premium
Ultra Flex

Big-O

Legacy Tour
Euro Tour
SXP Super Sport
Custom SBR
Bigfoot
Radial Max

Goodyear

Assurance
Wrangler
Weather Handler
Alegra
Reggatta II
Eagle GPS

TEXAS AFL-CIO

SCHOLARSHIP PROGRAM

Who May Apply: Members or children of members of local unions or children whose legal guardians are members of local unions that are affiliated with the Texas AFL-CIO and the local Central Labor Council. Applicants must be high school seniors who are planning to attend a university, college or technical institute in the summer or fall term.

Application forms are available from your Central Labor Council or the

TEXAS AFL-CIO EDUCATION DEPT.

**P. O. BOX 12727,
AUSTIN, TEXAS 78711.**

THE DEADLINE FOR APPLYING IS JANUARY 31, 2005.

TO INSURE PROPER PROCESSING: Please be sure to list The Central Labor council with which your parent's local union is affiliated, make sure the application is signed by local union president or secretary-treasurer, and at least one parent, and also include an official school transcript. If you are unsure that your local union is affiliated with your local Central Labor Council, please contact one of your local union officers.

PLEASE MAIL APPLICATIONS TO:

TEXAS AFL-CIO EDUCATION DEPARTMENT

**P. O. BOX 12727
AUSTIN, TEXAS 78711**

A packet of material on organized labor will be sent to each applicant to prepare for a test about unions. If you do not receive your packet, please contact your central labor council, a local union officer, or the Texas AFL-CIO.

SELECTION PROCESS: Each Central Labor Council will arrange all interviews and tests for applicants in April. Please contact your Central Labor Council if you have not received notice of an interview by April 1, 2005 **YOU MUST BE TESTED AND INTERVIEWED IN THE CENTRAL LABOR COUNCIL DISTRICT WHICH YOUR PARENT'S LOCAL UNION IS AFFILIATED.**

After interviews and tests are conducted, each local Central Labor Council will select semi-finalists from among their applicants. Applicant's financial need, (will include a listing of other scholarships applicant has applied for and/or received), academic achievement, and his/her understanding of the labor movement as demonstrated by the test scores and interviews will be considered

The Statewide Scholarship Committee of the Texas AFL-CIO will select winners from among the semi-finalists that the Central Labor Councils choose. The results will be mailed to all high schools principals, and will be announced in the Texas AFL-CIO Labor News.

If you are awarded a scholarship, please contact the Texas AFL-CIO Education Department, and give us the name and address of the university, college or technical institute you plan to attend. The scholarship will be paid directly to the school of your choice upon acceptance

For further information contact your local union officer, Central Labor Council or Edward Sills, Texas AFL-CIO Education Department at (512) 477-6195.

Obituary



John Heisterberg

John began with Goodyear/K-S on 11-5-84. He held the position of Maintenance Electrician.

Hank Corrie

Hank retired 8-1-97. He was a MECCA electrician at the time of his retirement.

A Disturbing Trend (Scabs)

By Jim Clark

Recently a trend has surfaced in our local union that not only disturbing, but disgusting. The prevailing direction and attitudes that a few of our members have adopted is repugnant. A few members have gone as far as to withdraw from the union. These people are called "scabs" and justifiably so.

Webster defines scab as an unwanted cover on a sore or wound. Also a worker that crosses a picket line or workers in a unionized plant that refuse to join as members.

Currently there are seven employees in the plant that are "scabs", while this is not alarming, it is truly a concern. Most of them didn't get their way on an issue or disagreed with something or someone and simply withdrew. Fundamentally, I understand we live in America and also a right to work state and everyone has the right to choose.

I further understand when employees work in a unionized plant that has negotiated over the years, wages, benefits, pension and insurance, respectful work rules, job security and an overall contract that's second to none anywhere, there should be some allegiance. I challenge anyone to show me a better union overall.

Over the years many proud leaders and members have made sacrifices, put in countless hours, showed unwavering dedication and demonstrated a tireless commitment to make our local union one of the best anywhere.

I've been a proud member of this union nearly 36 years, so I've witnessed most of the above activities and have been an active part of much of it. Education is much needed on what unions do and don't do. I've not always agreed with the union's position, but I've always supported the union. I believe our union dues is the best insurance money can buy.

In the mid 80's and again in 2003, if it was not for our local union, this plant would not exist, simply put. During negotiations of both eras, there were sacrifices given and decisions made that allowed this plant to remain open, because the union stepped up and stayed the course.

Even today with all the strides and successes that's been accomplished; there still is much work to be done. So if the question is asked, "Is our union perfect?" Of course not, neither is the world we live in. The local union will never be any better than its entire membership.

During our Christmas collections for our laid off workers and their families to have a better Christmas, there was truly a spirit of giving from most of our members, and we want to thank all of you. But wouldn't you know it, there were a few members that were very vocal, they griped and complained and had a very negative attitude and did not give.

I'm really vexed and irritated when people say the union hasn't done anything for them. My very quick response is, "What have you done for the union lately?" Your total wages are the highest in the industry, your pension and insurance are among the best anywhere and your retirement is competitive with the best. When was the last time you made a union meeting; so you have the nerve and audacity to complain?

Real and effective change is made from the inside out, and not the outside in. So if you feel changes should be made, get involved, run for office, sign up for committees and help make this a better union.

As for the "scabs", I would respectfully request you reconsider your position and rejoin our union. No time, talent or energy is required to criticize. Doing your part and carrying your load is the real measure of a person's character.

New Kelly/Tyler Attendance Policy Noted

A new attendance policy will become effective as of January 1, 2005.

Step 1- Verbal Warning- Having three occurrences within a twelve month period will result in a verbal step of discipline.

Step 2- Written Warning- Having two occurrences within twelve months of entering step 1 of the policy will result in a written step of discipline.

Step 3- Three Day Suspension- Having two occurrences within twelve months of entering step 2 of the policy will result in a three day suspension.

Step 4- Seven Day Suspension- having two occurrences within twelve months of entering Step 3 of the policy will result in a seven day suspension. *Six months of perfect attendance following step 4 will result in a one time drop back to step three. Excused absences do meet the requirements of perfect attendance.

Step 5- Fourteen Day Suspension and Last Chance Letter- having two occurrences within twelve months of entering step 4 of the policy will result in a fourteen day suspension and a Last Chance letter.

Step 6- Discharge- having two occurrences within twelve months of entering step 5 of the policy will result in discharge.

(2) Two Late/Leave Early reports are considered as one occurrence.

Occurrences refer to all occurrences within a rolling 12-month period.

Late/Leave early over 4 hours should be coded as 25 (RO Miscellaneous)

Absences expressly covered under other State/Federal law or applicable Company policies/CBA language will not be used in the application of discipline.

"Absent-No Report" occurrence will automatically move to the next step of discipline.

Associates will remain at their current step of discipline except (1) Associates who have received a 30 day suspension will be placed on a Last Chance Letter with their next occurrence (2) Associates currently under a Last Chance Letter will remain "as is".

Disciplinary suspensions under this policy will be calendar day suspensions.

The BCM only is authorized to excuse an absence.

For any questions regarding the new policy, you may contact Carrie King at 903-535-1509 or ext. 509.

Money Collected for Employees on Lay-Off At Kelly Springfield



Christmas can be a stressful time for anyone, but imagine how it would be if you were unemployed. We currently have about 50 of our brothers and sisters still out on lay-off. While there is not much we can do directly to get them back to work, we did take up a collection for them on December 2nd and 3rd and again on December 9th and 10th in hopes of lifting their spirits a little this Holiday Season. Many employees dug deep this time and the donations were in abundance, also the union donated \$1,000. Thanks to all of you who contributed to this very worthwhile cause.

May all of you enjoy the warmth and generosity that you have shown to others during this special time of year!

At left are a few of the many employees that chipped in to help make Christmas a little better for the employees on lay-off.

Children's Christmas Party

Sponsored by
Curing, Final Finish, Shipping and Dept. 911 ASCs

Another Kelly/Tyler holiday tradition came and went on Tuesday as some seventy-five youngsters took part in the party held at the union activities building. The Final Finish/Curing/Shipping and dept. 911 ASC's were in charge of the event this year. The group had expected more children to attend but one of the day-cares that they serve could not make it due to unforeseen transportation problems. The two groups that were in attendance arrived at around 11:00 am and were treated to a pizza lunch along with cookies and soft drinks. After lunch, several groups of children got up and sang Christmas carols for the other guests. To top off the event, Santa Claus arrived to hear many Christmas wishes and to pass gifts purchased for the children by the ASC. A big "thanks" goes out to our own Tommy "St. Nick" Butcher of Mold and Bladder for taking time out of his day to play Santa for this event. The event was a great success and the ASC's would like to also thank all of the KS employee's who generously support this event each and every year. Merry Christmas!



On Tuesday December 14th, Santa (Tommy Butcher) was at the John Nash Activities Building to help children have a better Christmas. Also on hand were the event's coordinators, (top left) Terri Johnson, Delores Jones and Vernita Smith. Local 746L President Jim Wansley and Plant Manager Mike Drain also attended. (lower right)

Retirees Corner

Some members from the S. O. A. R Organization went on a trip December 7 & 8 to Oklahoma City, Oklahoma. They toured the Oklahoma City National Memorial and Museum, National Cowboy & Western Heritage Museum, Festival of Lights at Shannon Springs Park, Myriad Gardens and Conservatory, and Shopping at the North Pole City Christmas Store. They had a great time and encourage other members to join them on a future trip.

December 13, 6:00 PM was the monthly meeting and Christmas Party held at the John Nash Activity Center. Helen Young won the money from the sell of tickets at the meeting (\$ 70.00). Helen, did that help replace the money you spent at the North Pole City Christmas Store?

We want to remember Al and Liz Farris and family from the death of their son, Kerry Farris. Also remember Larry and Lockie VanDeman and family. Larry's mother passed away December 13 in Athens.

The next S.O.A.R. meeting will be held at the John Nash Activity Center January 10, 2005 at 6:00 PM. President Eugene Hulseley announced they will have a Chili Supper. He encourages new retirees to join

Ladies Auxiliary

December 16 a Christmas Party was held at the home of LaJoy Bailey. They had a great time and President Tommie Francis encouraged all ladies of retirees to join the ladies auxiliary. For more information about the auxiliary call President Tommie Francis at 903-593-4982.

The ladies next meeting will be held January 4, 2005, 10:30 AM at the John Nash Activity Center. For more information contact President Tommie Francis at 903-593-4982.

WE WISH YOU ALL A HAPPY NEW YEAR!



Photo at left: These are some of the retirees and spouses that went on the Oklahoma trip. Photo above: Did something get out of hand on the OK. trip or was Jack just trying to keep Carol from shopping?

EOB AND COB REMINDER

By Sherrell Brown

This is a reminder of how important it is to keep your EOB'S (Explanation of Benefits). An EOB comes from your insurance carrier and explains how your medical bill was paid. This EOB also will show what was applied to your deductible and out of pocket expense. I have been getting calls about balances left on bills only to find out this was the deductible or out of pocket expense. Some members are saying they have already met these obligations and the bill should be paid in full. This is where your record keeping comes into play. The insurance carriers are going to go by their records, the only way to change this is to have proof you have met your obligations. This is why it is so important to keep your EOB'S for at least one year EOB'S are your proof.

A reminder on COB (Coordination of Benefits) this will apply to those of you who have a spouse who works and is covered by their employers insurance as primary. The secondary insurance would be Blue Cross or Health Plan of Texas which ever one applies to you. For the insurance to pay as secondary their plan description must followed. This is to say if the carrier requires notification of procedures or treatment they must be informed just like they were the primary. The doctor's office usually takes care of this for you, but sometimes they forget. A reminder to them would not hurt anything especially if it is going to be an expense procedure. If the doctor fails to do this then a retro review will have to be requested which takes longer to process.

Vehicle Purchase Discounts

Audi

Web Site: www.audiusa.com

Phone: 248-754-5485

Discount: Purchase or lease, Invoice + \$500 (-) any and all then-current retail incentives = Suppliers price. (You are responsible for all taxes, title, licensing, documentary, emission and other fees.)

Procedure: Obtain a form from Sandi Beard (sandi.beard@goodyear.com) (GTN 446-4991). Fill out completely and bring the Audi form and a current pay stub to a participating authorized Audi Dealer in the United States.

Daimler-Chrysler/Dodge/Jeep (but not Mercedes) Web Site: www.dc-rewards.com **Company Code:** S21773

Discount: 1% below factory invoice, plus any consumer incentives available at the time of sale.

Procedure: On the Internet go to www.dc-rewards.com. Enter Goodyear's company code shown above. Click Go, then click on Get a Control Number. You can also call DaimlerChrysler at 888-444-4321 to obtain a Control Number. Take the Control Number, along with a company photo ID badge or recent, original pay stub (or a marriage license or similar documentation if the spouse is the intended buyer) to any participating U.S. Chrysler, Jeep or Dodge dealership. Dodge Viper, Jeep Grand Cherokee Laredo Sport, and all Mercedes-Benz vehicles are not eligible.

Ford (Ford, Lincoln, Mercury, Volvo, Mazda, Land Rover)

Web Site: www.fordpartner.com

Partner Code: G590G

Discount: 4% above Dealer Net Invoice Pricing

Procedure: On the Internet go to www.fordpartner.com. Enter Goodyear's partner code shown above. Click Submit, then click on Generate a PIN to obtain your PIN number. You can also call Ford at 877-975-2600 to obtain a PIN number. Take the PIN number to your dealer to take advantage of the discount. ***Includes associates & retirees, two vehicles per person, per year.***

Isuzu and Subaru

Note: Isuzu canceled their program in 2003. However, they are initiating a new VIP program in the first quarter of 2004. Goodyear is currently registering for this program, which will offer discounts on both Isuzu and Subaru.

GM (Buick, Cadillac, Chevrolet, GMC, Oldsmobile, Pontiac, Saturn, Saab) Web Site: www.gmsupplierdiscount.com

Company Code: 824888

Discount: Dealer GMS invoice plus 4%. Saab prices are calculated as dealer invoice price, less key market advertising. GM places the vehicle supplier discount price on the invoice. Tell the dealer that you want to use the GM Supplier Discount program, and they should be willing to show you the invoice.

Procedure: On the Internet go to www.gmsupplierdiscount.com. Enter Goodyear's company code shown above to obtain a Personal Authorization Number. You can also call GM at 800-960-3375 to obtain a Personal Authorization Number. Take the Personal Authorization Number to the dealer to take advantage of the supplier discount. Good for up to two vehicles per person, per year, ***active associates only.***

Mitsubishi

Phone: 714-372-6392

Discount: Total dealer cost x 102%.

Procedure: Obtain a signed form from Sandi Beard (sandi.beard@goodyear.com) (GTN 446-4991). Fill this out completely and take it to the dealer.

Nissan

Phone: 800-299-4753

Discount: Dealer cost plus 2.5%, plus an advertising assessment and destination charges.

Procedure: Call Nissan, identify yourself as a Goodyear employee, and they will send you a form to take to the dealer.

Volkswagon

Phone: 248-754-5113

Discount: \$500 for 5-speed manual transmission, \$350 for automatic

Procedure: Obtain a signed form from Sandi Beard (sandi.beard@goodyear.com) (GTN 446-4991). Fill this out completely and take it to the dealer.

Sorry, no supplier discount program is available for Honda or Toyota.

Editors Note

As with any new process, it take a while to get the bugs worked out of it. This is especially true of the new way we are printing The Stretch. The new equipment that we have is not wanting to cooperate with us. But we are determined to make it work and have already got most of it working like it should. Hopefully this edition of The Stretch will be done the way we have it set up to do.

You may have gotten your copy of The Stretch last month with a stick on address label with your address placed over a printed address that belonged to someone else. This was done on nearly half of them. This was because the printer that prints the addresses kept messing up in the middle of a run causing us to have to start over. After several attempts of printing the addresses, we decided it would be better to just print the labels and stick them on like we used to until we can get the printer lined out. When this edition is finished and is ready to be addressed, there will be a service representative on hand to help us with getting the addresses printed. Look at your address on the back page and see if we were able to conquer the address printer.

Even with all of the problems that we have encountered, this is still better than sending it out to be printed because it is less expensive, better quality and we can get The Stretch to you on time.

JANUARY

2005

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 New Year's Day Holiday
2	3	4	5 E-Board Meeting Ladies Auxiliary Meeting 10 :30 AM	6 Union Membership Meetings	7	8
9	10 S.O.A.R. Meeting John Nash Activities Building 6:00 PM	11	12 Time Study Test	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					




THE STRETCH Local 746L

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