



# THE STRETCH

## Local 746L



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TYLER, TEXAS

February, 2005

## Local 746 Supports ULLCO Legislative Initiative

The Local 746L Committee On Political Education (COPE) was in Austin and on hand for the start of the 2005 Texas legislative session. Our Committee includes Joe Barron, Kensey Alexander, Bud Allred, Sandra Harden and Turk Gorkman and is chaired by local president Jim Wansley. All were in Austin on January 11 and 12 in support of the Texas AFL-CIO's newly formed United Labor Legislative Committee ULLCO, which is chaired by state AFL-CIO Legislative Director Walter Hinojosa. ULLCO representatives will be on hand in Austin throughout the 2005 legislative session, tracking proposed legislation that affects the working men and women of Texas.

With over three hundred bills introduced in the House and another hundred or more in the Senate that is a large job. A number of labor representatives and other interested legislative watchdog groups will be working out of the state AFL-CIO headquarters in downtown Austin to monitor legislation on such key items as Workers Compensation reform and state school finance restructuring. Of special interest to Local 746L is expanding the purpose of the governor's Enterprise Fund to include retaining existing jobs, not just attracting new jobs into the state.

"For the first time in over twenty years organized labor saw a Democratic gain of one seat in the Texas legislature. We lost some people who have stood up for working men and women and we are welcoming some new people who will be working with us. Losing people like Max Sandlin and Martin Frost in the U.S. House is tough, because they stood with us when it counted. The state AFL-CIO will put the resources needed into lobbying for legislation on key issues like Workers Compensation reform that working people need in this state. The Republican leadership pushed through a Workers Compensation reform some years ago that has created a dysfunctional system. We will be trying make sure the system that comes out of this legislature is one that works for the working people of Texas. Formation of ULLCO is something we've done to get people from across the state involved. USWA Local 746L is an active part of that effort," said Texas AFL-CIO President Emmett Sheppard.

While in Austin, the Local 746L COPE people took part in a prayer session and a rally on the steps of the capitol building, then attended a reception to meet the new Democratic members of the legislature. The rally was in support of Howard Vu, newly elected representative from the Houston area. Mr. Vu defeated one of the strongest Republican members of the House and the Republican party has initiated three recounts in that election. People from across the state gathered on the Capitol steps to demand a stop to efforts to steal the election from Mr. Vu. He was sworn in on January 11 as a result.

"I want to thank our COPE people for taking time from their families to travel to Austin for this event. It was hurried trip and from the time we left until we got back we were constantly on the go," said Wansley.



Picture on left: **The Committee On Political Education (COPE) and Walter Hinojosa, State AFL-CIO Legislative and Political Director.** Picture on right: **Jim Wansley and Bud Allred taking part in the demonstration supporting Howard Vu.**

## Retirees' Corner

By Tennie Hulsey and Carol Swanson

The S.O.A.R organization will be meeting February 14th for their monthly meeting and Valentine party. The meeting is scheduled for 6:00 pm at the John Nash Activity Center. The members are asked to bring "finger food". There will be a "42" tournament on the same day beginning at 11:00 am at the John Nash Activity Center. There is a \$10.00 entry fee and trophies will be given to the winners. For additional information contact Dino Robertson 903-561-1467 or Roy Stanley 903-592-3260.

Manual Jones won the raffle drawing money at the January meeting in the amount of \$ 48.00. President, Eugene Hulsey, had secretary, Linda Bateman to discuss future trips for the S.O.A.R. members that will be scheduled in the next few months. One trip will be traveling to Hot Springs, Arkansas in the spring. Additional information will be in the March Stretch newsletter. Danny and Linda Parker joined the retirees organization in January.

March 14th will be a fish fry at 6:00 pm at John Nash Activity Center for the S.O.A.R. members and retirees who will be retiring soon. For additional information contact President, Eugene Hulsey, 903-566-2383.

### Ladies meeting

The ladies meeting is scheduled for February 1, 10:30 am at the John Nash Activity Center. All members are to bring "finger food" to the meeting. For additional information contact President, Tommie Francis, at 903-593-4982

### Special prayer

Please continue to pray for LaJoy Bailey as she is recovering from surgery at Mother Frances Hospital. LaJoy was admitted to the hospital Christmas Day and will be there several more weeks.

## Letter to The Editor

Dear Joe,

Thank you for the job you do in putting together a fine Union newspaper/newsletter. As a retiree from Kelly I appreciate getting the Stretch, as it keeps me in touch with the happenings in the Local, and at Kelly. So thank you for sending it to the retirees.

The front page article, "From the President's Desk" in the last edition (January '05), was one of the best written by Jim Wansley. **Congratulations to him for telling it like it is.** Unfortunately some folks will not take the time to READ, and most probably throw the Stretch in the trash. They do not care about educating themselves on anything.

As far as those dissenters—how would they feel if they were the ones out of a job? Their day may come.

Sincerely yours, a proud Local 746 retiree,

Earl Cayard,

Tyler

## Retirees' Banquet

On Friday February 11th, the annual Retirees' Banquet will be held at Harvey Hall. This year the banquet will have a Valentine's Day theme. The entertainment will be singers Casey and Lindsay Rivers and guest speaker will be Texas AFL-CIO President Emmett Sheppard. Also both of the new Medi-Center doctors are planning to attend, so this would be a great time to meet them without having to take off your clothes.

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## INSURANCE CARD UPDATE

Due to the increase in identity theft social security numbers are being eliminated from our insurance cards. However you will still need an identifying number on your cards. This has now caused everyone to have a separate identifying number on their insurance cards. When the carriers contacted the printer as usual there was a mix up and some card were printed with out an identifying number, the group number is not the same as the identifying number. The Union has contacted the carrier about the problem. The solution now seems to be that new cards will not be issued until a later date. If you happen to be one of the members or retirees who was issued a card with out an identifying number give the provider your social security number this should still work at this time. If it still will not go through have the provider call the number on the back of the card. With new cards being issued the providers will need a copy of the new card, so be sure to bring it with you. New numbers will also mean those of you who come to the union hall with a problem insurance bill will have to bring your card so we can get a copy of it. If it is for a dependant who has a separate identifying number we will need a copy of this card. They tell us this is for our protection so we will have to adjust and hope it gets better.

We have a number of carriers and the retirees will have more than one card, some may have social security numbers, some may have another identifier number and some may not have a number at all. As of now the social security number should work in all cases. They tell us it will get better.

The cards we now have are:

1. EPO card (Health Plan of Texas) optional plan
2. Blue Cross Blue Shield card (active and retires under 65)
3. Goodyear card
4. Anthem card (Retirees over 65) and they will also have a Medicare card

When you go to your medical provider give them your insurance card, in the case of a retiree you will need to give them your Medicare card also if you are over 65 . When you go the dentist or pharmacy give them you Goodyear card. You will need to do this even if you do not take the optional dental because you will still have the basic dental provided with your medical coverage. This covers root canals, extractions and oral surgery.

# New Medi-Center Doctors



**Aileen Francisco, MD**

Dr. Francisco joined the Kelly Springfield Family Medical Center October 4, 2004. As a new graduate from her residency program she brings great enthusiasm toward the practice of medicine and the patients entrusted to her care. Originally from the Philippines and a graduate of the University of the Philippines in Manila medical school, she completed her internship and residency through the University of Pittsburg Medical Center in Pennsylvania. Dr. Francisco is Board Certified in Family Practice.

During the last year of her residency program Dr. Francisco served as Chief Resident, a testament to her skills as a physician. Additionally she received an award for academic excellence during the same year. Her program directors gave her high praise, citing her strengths to be the management of the older adult patient and her thoroughness and strong clinical skills.

Dr. Francisco, her husband Ed and 4 year-old daughter Zoë are happy to be in the warmer Texas climate and closer to family living in the Austin and Houston area. Her interests outside of medicine include cooking, travel and solving crossword puzzles.



**Orlando DeHerrera, DO**

Dr. DeHerrera will be joining the Kelly Springfield Family Medical Center as it's Medical Director in January. He brings to the practice nearly ten years of medical experience in both private practice and community health services. Originally from Colorado, he graduated from the University of Health Sciences College of Osteopathic Medicine in Kansas City, Missouri in 1995. He interned in Dallas and completed his residency in Colorado Springs, Colorado. More recently Dr. DeHerrera has been practicing in Alice, Texas and then Lamesa, Texas.

Dr. DeHerrera is Board Certified in Family Practice.

Colleagues and supervisors of Dr. DeHerrera consistently cited the thoroughness of his knowledge and medical care and his strong clinical skills as his greatest strengths. He brings to the medical center a genuine interest in improving the health of his patients and takes the time to teach his patients how to be healthy. His Lamesa practice involved a large number of patients with diabetes, hypertension and cardiovascular disease which will have been good preparation for our clinic. His strong work ethic and easy style will help our patients transition to his care.

Dr. DeHerrera, his wife Tish and their four children, Derrick, Marcus, Emma and Alex are excited about their move to East Texas. Besides the many opportunities Tyler has for their children, they will be closer to Tish's parents who live in Dallas. Dr. DeHerrera's interests include all of those for which East Texas is famous : outdoor sports, camping, hiking, hunting, fishing and traveling.

## Medi-Center Saturday Hours

Saturday hours are 9:00 AM to 1:00 PM. Generally Saturday appointments are reserved for urgent care/minor emergency-type problems. We do not do appointments requiring blood drawing because there is no transport of specimens on Saturday. Additionally, immunizations for young children cannot be done due to a limited number of staff available to immobilize the child safely. The Saturday appointments will start on January 15th. The pharmacy continues to be open from 9-1 as usual.

## Union Trustee Position Filled

**Millwright, Chris Antal was voted in as trustee for Local 746L. Antal is filling the slot left vacant by the retirement of 705's Donnell Harden. Thanks to all of those that expressed interest in this position.**

## 2004 Retirements

Johnnie Davis	Kenneth Gregg	PT Brumley	JD Kennedy	Donald Manry
James Murray	Leonard Sinclair	Garry Stewart	Ed Walker	Jimmy Rains
Benny Dimsdale	Lonnie Layne	RB Williams	Avery Daniels	Larry Brown
Freddie Young	Dick Hunt	Ronnie Haile	Ed Smith	Dean Pelton
Barbara Battles	Bobby Finley	Robert Davidson	Nesby Willis	Bobby Prichard
Richard Morris	Ron Haire	Frank Keller	Melton Smith	Herndon Johnigan
George Robinson	David Dickson	Tom McKay	Henry Parker	Charles Gifford
Freddie Williams	Roger Wilson	Ronnie Williams	Donald Sanders	Jerry Adams
Reed Jones	Tommy Carter	Jessie Williams	James Owens	Roy White
Danny Skiles	Jimmie C Williams	Bud Williams	Robert Wood	Bill Kennedy
Randy Cain	Carl Rogers	Gary Gebhart	Randall Williams	John Heisterberg
James Roy	Willie Graham			

## 2004 Deaths

Roy White	Don Pilgrim	Walter Hill	Johnny B. Butler	JW Wilson
Arthur Loftin	Glenn Thompson	Nathaniel Henson	Henry Cope	John Heisterberg
Jimmy Suggs	Henry Corrie			

## Verizon Offers Phone Service Discounts

Verizon Wireless is offering a 15 percent discount on all of its wireless phone services to Goodyear associates and retirees in the United States.

Plans range from 300 to 6,000 peak minutes and all offer unlimited nights and weekends. Prices, which range from \$29.74 to \$254.99, include the discount.

The promotion also includes 25 percent off of the cost of all accessories, as well as free equipment and shipping.

Plan options include:

America's Choice - Call anywhere from anywhere on the America's Choice network with no roaming or long distance charges.

Local Digital Choice - Great if you do most of your calling close to home.

NationalAccess - When you are on the go, NationalAccess keeps you connected to the business-critical information you rely on every day. These calling plans offer an airtime allowance for voice calls and data sessions. NationalAccess device required.

National Access Megabyte - These plans charge by the amount of data you use. NationalAccess Megabyte allowances start at 20 MB for \$39.99 monthly access.

Unlimited NationalAccess and BroadbandAccess - Take care of business with unlimited wireless Internet access.

Users nationwide can find more information on the Verizon Extranet at <http://business.verizonwireless.com/b2b/goodyear>

Enter the username: *goodyear*, password: *ezpurchase* and promotional code: *70022* for access.

The site allows users to:

Purchase new wireless service;

Upgrade a phone;

Purchase accessories; and

Activate an existing phone.

Associates and retirees in Ohio may also contact Jeff Sussel at (216) 973-5552 or via e-mail at [jeff.sussel@verizonwireless.com](mailto:jeff.sussel@verizonwireless.com) to sign up or for more information.

## Sam's Club Coupons

### For Active Employees Only

Sam's Club coupons are located in all business centers throughout the plant. Associates wanting to sign up for the discounted membership of \$17.50 will need to take a coupon and their badge to Sam's. Coupons are limited to one per person to make sure that everyone gets one.

Retirees are not eligible to receive these coupons according to latest reports from Sam's Club.

## Kelly/Tyler Plant Manager Mike Drain Reassigned

The Goodyear Tire & Rubber Company announced January 17th that Mike Drain, Plant Manager at its Tyler, Texas manufacturing plant has been reassigned. His successor will be named at a later date.

Terry Tennyson, Plant Manager at Goodyear's Technical Center Manufacturing (TCM) facility in Akron, will assume the Plant Manager role in Tyler on an interim basis until a replacement is named.

# Unions – Part 1

By Jim Clark

In an effort to enlighten, inform and educate our members and readers about organized labor (unions), we will offer this three or four part series. The intent of this offering is to give the history, background information and concepts of unions. Also included in this article will be a general history of our local union. This is not an all inclusive article but rather a generalization of facts based on research.

Labor movement is a term that refers to the efforts of workers as a group to improve their economic position. The movement consists chiefly of attempts by labor unions to promote the welfare of wage earners. But political parties and other groups have also played a part in the labor movement

Before the development of labor unions, individual laborers had almost no voice in determining their wages, hours, or working conditions. There was a plentiful supply of labor, and employers could easily replace any worker who threatened to quit. The competition for jobs forced poor people to work under almost any conditions.

Workers formed unions because their bargaining power as a group was greater than that of individuals. If all the employees in a factory or other business stopped work, it would be difficult to replace them. But early unions faced strong opposition. Courts regarded the first attempts at group bargaining as illegal, and employers refused to recognize unions as the representatives of workers.

In the United States, the labor movement began to be more widely accepted during the 1930's. The National Labor Relations Act of 1935 and other laws required employers to bargain with unions. By 1945, more than a third of all nonagricultural laborers were union members. Today, organized labor is still a powerful economic force, even though the percentage of workers who belong to a union has declined sharply. The highest percentage of union members are in construction, manufacturing, mining, and transportation industries.

The labor movement, along with economic progress, has given workers a higher standard of living. Compared to past laborers, modern workers earn higher wages, work shorter hours, are better protected against accidents, and receive more fringe benefits. However, some people believe that unions are too large and too powerful.

In the United States and Canada, union goals and activities are much alike. The labor movement in most other countries differs greatly from that in these two nations. Most of the sections of this article deal with the labor movement in the United States.

## Local 746 History

### Part 1

On August 10, 1964, workers at the Kelly-Springfield plant successfully organized forming United Rubber Workers (URW) Local 746. The early sixties were turbulent years. It was the era of the Cuban missile crisis, the Kennedy assassination, Vietnam War, segregation and civil rights movement.

The employees at the Kelly-Springfield/Tyler plant experienced their share of trials during these early years. Hourly workers had very limited rights and benefits. As a result, an effort was made by URW International Organizers T.D. Steinke and Thurman Brown with the help of many plant employees to organize a labor union.

In 1963 the Tyler workers petitioned the company to hold elections for the organization of a local union. With their second election, the hourly workers of the plant voted to organize. The charter members of URW Local 746 were determined from a large pool of workers by pulling names from a hat. The charter members were:

<b>Billy E. Allison</b>	<b>H.K. Baird</b>	<b>Bobby H. Burns</b>	<b>Earl E. Cayard Jr.</b>
<b>G.C. Curtis</b>	<b>E.H. Dinkins</b>	<b>Charles B. Harris</b>	<b>Joe F. Kellum</b>
<b>J.R. Kolb</b>	<b>Roger Loechel</b>	<b>Earl Kinzie Porter</b>	<b>Harvey Shipman</b>
<b>Herman Stidham</b>	<b>LW. Taylor</b>	<b>James R. Tomlin</b>	<b>Travis E. Turner</b>
	<b>J.R. Vickers</b>	<b>Charles A. Webb.</b>	

The new local elected a negotiating committee composed of John Nash, Charles (Chuck) Harris, Carl Ask, G.T. Shackleford, and Harry Johnson. During officer elections, the membership elected Earl Cayard to serve as it's first president. Cayard joined with the negotiating committee in negotiations with the company. The negotiations lasted three months and yielded a three-year agreement ratified in November of 1964.

President Cayard would serve the local well from 1964 through 1966. However, he declined to run for a second term and in the 1966 election, the local elected John Nash to serve as president. Nash would serve the local with distinction for the next twenty-three years. In 1989 he declined to run for re-election and the local elected Danny Parker for its next president. Parker served the local well for three years but lost to Nash in the 1992 elections. Nash continued to serve the local until the 1998 elections when he lost to incumbent Vice President Ed Moore.

To be continued...

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## LIVING A LIFE THAT MATTERS

Ready or not, someday it will come to an end. There will be no more sunrises, no minutes, hours or days. All the things you collected, whether treasured or forgotten, will pass to someone else. Your wealth, fame and temporal power will shrivel to irrelevance. It will not matter what you owned or what you were owed. Your grudges, resentments, frustrations, and jealousies will finally disappear. So, too, your hopes, ambitions, plans, and to-do lists will expire. The wins and losses that once seemed so important will fade away. It won't matter where you came from, or on what side of the tracks you lived, at the end. It won't matter whether you were beautiful or brilliant. Even your gender and skin color will be irrelevant.

So what will matter? How will the value of your days be measured? What will matter is not what you bought, but what you built; not what you got. But what you gave. What will matter is not your success, but your significance. What will matter is not what you learned, but what you taught. What will matter is every act of integrity, compassion, courage or sacrifice that enriched, empowered or encouraged others to emulate your example. What will matter is not your competence, but your character. What will matter is not how many people you knew, but how many will feel a lasting loss when you're gone. What will matter is not your memories, but the memories that live in those who loved you. What will matter is how long you will be remembered, by whom and for what. Living a life that matters doesn't happen by accident. It's not a matter of circumstance, but of choice. Choose a life that matters.

Author Unknown

# Asa Philip Randolph

As part of the ongoing articles on unions and in celebration of black history month,  
Jim Clark submitted this article.

Asa Philip Randolph was born April 15, 1889, in Crescent City, Florida. His father, James William Randolph, was an ex-slave and a preacher in the African Methodist Church, serving three of the poorest parishes in the state of Florida. The small amount of money he made as a preacher wasn't even enough to support his wife, Elizabeth, and their two children. James then opened a small cleaning and tailoring shop.

Philip (he went by Philip not Asa) attended high school at Cookman Institute in Jacksonville, Florida. After graduating from high school, Philip decided that he would have a better opportunity for employment if he went to the North. He ended up in New York, where he attended the College of the City of New York. His first place of employment was at the Consolidated Edison Company of New York where he worked as a porter.

Philip was asked to organize a secret union of porters inside the Pullman Company. The Pullman Company had nearly 12,000 blacks, with an average salary of about \$2.00 per day. The porters wanted both higher wages and shorter workdays. On August 25, 1937, the president of the Pullman Company signed the demands of the union. This marked the first time that an agreement was signed between a black union and an American company.

Philip Randolph worked for civil rights in many ways. Between 1940 and 1948, he assisted in the desegregation of the armed forces and the United States Government. Also in the 1940s, Mayor Fioreli H. LaGuardia appointed Philip to the New York Housing Authority. Here Philip fought racial prejudice in housing. In 1955 he was appointed to the AFL-CIO executive council. In 1958 Philip led a march of 10,000 students on Washington D.C. for desegregated schools. He then worked on the 1963 March on Washington where Dr. Martin Luther King Jr. delivered his famous "I Have a Dream" speech.

In 1965, with funds from the AFL-CIO, Randolph founded the A. Philip Randolph Institute (APRI), an organization designed to enhance the role of the black trade unionist, both in the black community and the trade union movement. Bayard Rustin was selected as the first director.

Mr. Randolph retired in 1968 as leader of the Brotherhood of Sleeping Car Porters after forty-three years in office. Ten years later, in 1978, his union merged with the Brotherhood of Railway and Airline Clerks (BRAC), now known as the Transportation Communications Union (TCU).

Asa Philip Randolph worked his entire life striving for equality. He did not think that blacks were at all better than whites, but he sure knew that everyone was equal.

Mr. Randolph died on May 16, 1979, a few weeks after his 90th birthday. His legacy is celebrated through the work of the A. Philip Randolph Institute.



Asa Philip Randolph

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## PACE, Steelworkers to Join Forces

By BUSH BERNARD

Nashville-based PACE International Union and the United Steelworkers of America have agreed to merge, creating the largest industrial union in the United States.

The merger, which must still be approved by the two unions' general membership, affects more than 100 local unions and 20,000 workers in Tennessee.

Combined, the unions will represent about 850,000 workers nationwide in a variety of industries, ranging from paper mills, steel mills, tire factories, nuclear power plants and even the school bus drivers for Nashville public schools.

"It will be a dominant union in a cross-section of the most important industries in North America," Steelworkers President Leo Girard said during a telephone news conference.

The announcement comes about nine months after the two unions formed a strategic alliance, sharing information on safety and combining forces on political issues important to the labor movement.

Girard will become president of the new union while PACE President Boyd Young will be the international executive vice president. The union will maintain headquarters in Nashville and Pittsburgh. Officers will operate out of both locations, and board meetings will be held in both cities as well, Girard said.

"There's a lot of talent in the two organizations," Young said. "We'll have the resources to be successful."

The new union will be called the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers International Union. The short name will be USW.

"We thought if we could have a long enough name, (the name) could go right around a big building and a banner across the street," Girard joked with reporters.

The merger must overcome several hurdles, the most important of which is a vote by members of both groups at simultaneous conventions in Las Vegas in April.

The impact would be significant for the labor movement if the members agree to merge, said Gary Chaison, a professor at Clark University in Worcester, Mass., who has studied union mergers.

"It's a sign of changing times in the American labor movement," Chaison said. "It's sort of the evaporation of the industrial unions and forming unions with broad jurisdictions."

Labor unions have seen their clout diminish as membership has dwindled. The decline of the domestic steel industry has seen the Steelworkers become a "skeleton of itself," Chaison said.

"If the merger goes through, it's really going to be a signal of the end of the old industrialized unions," Chaison said.

The merger is in response to industrial mergers and globalization, Girard said, suggesting that it will mean increased bargaining power in dealings with multinational concerns.

# Retirements



Donnel Harden-Dept. 705



Bill Crim-Dept. 321



Wade Moon-Dept. 119

## South East Conference for Alcohol and Drug Abuse

From November 30<sup>th</sup> through December 4<sup>th</sup>, Kenny McLeod and James Bussey were in Atlanta, Georgia at the South East Conference for Alcohol and Drug abuse. They were there to be updated on the treatments and facilities. Kenny and James wish to thank everyone for giving them the chance to go and learn more about how to help people with alcohol and drug abuse problems.

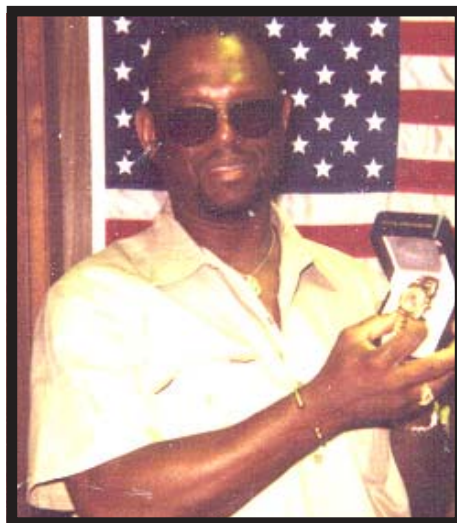
## Obituary

Bill Sheetz, 82, passed away on January 1st, 2005. He was a plant supervisor for 30 years. Bill was also one of the founders of the Kelly/Tyler Federal Credit Union. No photo available.

Linze Brown passed away on December 26th . He retired in 1983. His last job was Balance Production in Dept. 514 . No Photo available



John McClatchy passed away on December 29th, 2004. He was an electrician when he retired in 1991.



Donald Roberson passed away January 6th. He retired in 1999.



Captain Willie Robinson passed away on January 6th. Captain Robinson was a Kelly gate guard for many years.

# FEBRUARY

# 2005

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 S.O.A.R Ladies Meeting 10:30 AM	2 <b>Plant Blood Drive</b> <b>E-Board</b> <b>Meeting</b> <b>Kelly Gift Shop Open</b>	3 <b>Union</b> <b>Meetings</b> <b>Shop Open</b>	4	5
6	7	8	9	10	11 <b>Retirees'</b> <b>Banquet</b>	12
13	14 <b>Valentine's</b> <b>Day</b> S.O.A.R. Club Valentine Ball	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

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**BUY AMERICAN**



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