



R/PIC Policy Meeting Begins Negotiation Process

USW Goodyear Master Agreement Policy Committee meeting also held

Several representatives from USW Local 746L attended the Rubber and Plastic Industry Conference held in Pittsburgh, Pennsylvania during the third week of March. The R/PIC Policy Meeting is held every three years, just before most contracts expire at locations throughout the Conference. Most of the local unions that comprise R/PIC are those that were formerly United Rubber Worker units. As part of the merger agreement between the URW and the United Steelworkers, R/PIC was created as a separate Conference within the USW structure.

At the R/PIC Policy Meeting local unions were invited to send their president, benefits representative and a skill trades representative. Attending from Local 746L were president Jim Wansley, who serves on the R/PIC Executive Advisory Committee, benefits representative Sherrell Brown and Chris Antal, former maintenance representative on the local negotiating committee.

“At the R/PIC Policy Meeting the goals and policies for upcoming negotiations, both Master and Local, were set by the representatives present. As an EAC member I attended all policy select committee meetings, and voted on approval of the select policy committee recommendations for skill trades, benefits and general policies, which were then passed to the general assembly for approval. I also met in executive sessions with the other R/PIC Executive Advisory Committee members to handle the other business of R/PIC. I was elected to the EAC position at the R/PIC Convention

held last October,” said Wansley.

“All our representatives did a good job representing our members. They were in every select policy committee session and were outspoken on the issues concerning skill trades, retiree and active employee health care and benefits and other issues, such as job security. Once again, our local union was recognized by several of the speakers who addressed the R/PIC general sessions, including USW Secretary-Treasurer Jim English and USW PAC National Coordinator Mike Scarver, for its leadership and effective representation of its members,” Wansley added.

Following the R/PIC Policy Meeting, representatives from the USW/Goodyear Master Contract Policy Committee stayed an extra day to meet with the Canadian USW local unions and other USW unions that have contracts with Goodyear, many of which share common expiration dates of July 22.

“This was an historic meeting for us. As we go forward into the upcoming negotiations you will begin to get Solidarity Alerts concerning the progress of the negotiation and informing you as to the issues that are key to the Union, as well as activities planned so that the Local Union can show support for our Master Bargaining Committee. Coordination between the Canadian and American locals that have contracts with Goodyear will be essential to getting a contract that, like the 2003 Agreement, is among the best in American manufacturing,” Wansley stated.

Will Your Job Survive?

By Harold Meyerson

In case you've been worrying about how the war in Iraq will end, or the coming of avian flu, or the extinction of the universe as we drift into the cosmic void, well, relax. Here's something you should really fret about: the future of the U.S. economy in the age of globalization.

For a discussion of same, let me call your attention to an article in the *March-April issue of Foreign Affairs* by Princeton University economist Alan Blinder. The vice chairman of the Federal Reserve's board of governors from 1994 to 1996, Blinder is the most mainstream of economists, which makes his squawk of alarm all the more jarring. But the man has crunched the numbers, and what he's found is sure to induce queasiness.

In the new global order, Blinder writes, not just manufacturing jobs but a large number of service jobs will be performed in cheaper climes. Indeed, only hands-on or face-to-face services look safe. “Janitors and crane operators are probably immune to foreign competition,” Blinder writes, “accountants and computer programmers are not.”

There follow some back-of-the-envelope calculations as Blinder totes up the number of jobs in tradable and non-tradable sectors. Then comes his (necessarily imprecise) bottom line: “The total number of current U.S. service-sector jobs that will be susceptible to offshoring in the electronic future is two to three times the

total number of current manufacturing jobs (which is about 14 million).” As Blinder believes that all those manufacturing jobs are offshorable, too, the grand total of American jobs that could be bound for Bangalore or Bangladesh is somewhere between 42 million and 56 million. That doesn't mean all those jobs are going to be exported. It does mean that the Americans performing them will be in competition with people who will do the same work for a whole lot less.

The threat of globalization and the reality of de-unionization have combined to make the raise, for most Americans, a thing of the past. Between 2001 and 2004, median household income inched up by a meager 1.6 percent, even as productivity was expanding at a robust 11.7 percent. The broadly shared prosperity that characterized our economy in the three decades following World War II is now dead as a dodo.

Also dying, if not yet also kaput, is the comforting notion that a good education is the best defense against the ravages of globalization — or, as Bill Clinton famously put it: What you earn is the result of what you learn. A study last year by economists J. Bradford Jensen of the Institute for International Economics and Lori Kletzer of the University of California at Santa Cruz demonstrates that it's the more highly skilled service-sector workers who are likely to have tradable jobs. And according to the Bureau of Labor Statistics, the proportion of jobs in the United States that require a college degree

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will rise by a measly one percentage point — from 26.9 percent in 2002 to 27.9 percent in 2012 — during this decade.

Since education as such won't save us, Blinder recommends a kind of particularized vocational ed. We will have to specialize more, he writes, "in the delivery of services where personal presence is either imperative or highly beneficial. Thus, the U.S. workforce of the future will likely have more divorce lawyers and fewer attorneys who write routine contracts." Now, there's a prospect to galvanize a nation.

My own sense (which I develop at greater length in the April issue of the American Prospect) is that nothing short of a radical reordering of our economy will suffice if we're to save our beleaguered middle-class majority. Every other advanced economy — certainly, those of the Europeans and the Japanese — has a conscious strategy to keep its most highly skilled jobs at home. We have none; American capitalism, dominated by our financial sector, is uniquely wedded to disaggregating companies, thwarting unionization campaigns and offshoring work in a ceaseless campaign to impress investors that it has found the cheapest labor imaginable.

So, here are three immodest suggestions:

· We need to entice industry to invest at home by having the government and our public- and union-controlled pension funds upgrade the infrastructure and invest in energy efficiency and worker training.

· *We need to unionize and upgrade the skills of the nearly 50 million private-sector workers in health care, transportation, construction, retail, restaurants and the like whose jobs can't be shipped abroad.*

· And, if America is to survive American capitalism in the age of globalization, we need to alter the composition of our corporate boards so that employee and public representatives can limit the offshoring of our economy.

That failing, here come more divorce lawyers.

Pension and Insurance Notes

by Sherrell Brown

Retiree Premium Notice

As Per the 2003 Master Contract, the premium for Goodyear for Goodyear Health Care has been reduced to \$31.42 effective April 1, 2006. The Reduction in the premium was the result of profit sharing that was set up during the 2003 Master Contract Negotiations.

Also HealthPlan of Texas is pleased to announce you and your dependents will be able to look up benefits information 24 hours a day, seven days a week with JI Benefits Online (www.jibenefitsonline.com). This flexible, easy-to-use, Web-based system lets you access medical claim data and verify benefits in real-time. From your computer you can:

- Check claims and claim payment status
- Review coverage and benefits
- Verify eligibility
- View explanations of benefits (EOBs)

The system is completely secure restricting information to each user's own eligibility and claims data. What's more, the Web site features a plan document to easily look up plan provisions, a legend that lists and explains benefit codes, and the current balance you have paid to the medical plan.

In a few days, you will receive a temporary user ID and password. You can begin using the system immediately.

Providing you with up-to-date information...it's just another way HOT defines service excellence.

SCHEDULE THE LITTLE OLD LADY FROM PASADENA COMEDY ACT FOR YOUR NEXT PARTY!

The Little Old Lady from Pasadena Comedy Act originated in May 2004 from my tap dancing class. I always enjoyed laughing and watching other people laugh. My mother began living in a senior citizen community, so I thought I would try to entertain her and her friends. Villas of the Pine Ridge, Tyler, was the first place I performed. I enjoyed watching the senior citizens laugh and have a good time. My mother, Gertrude Black, moved to Atria Willow Park, Tyler. I contacted the activity director, Kim Boyd, and began performing at Atria Willow Park several times a year. This is something I am enjoying and decided to continue to entertain and keep up my tap dancing. My husband, Jack Swanson and friends, Larry and Lockie VanDeman and I traveled to Branson, Missouri for ten days for vacation and I observed some of the best comedians and learned new techniques from them. Below is a list of places I have performed the past two years.

Performances: 2004-2006 Gertrude Blacks' Birthday Parties, 80th, 81st, and 82nd, Villas Of The Pine Ridge Assistant Living, Tyler, Sulphur Springs Health And Rehabilitation, Sulphur Springs, Briarcliff Nursing Home, Tyler, Atria Willow Park Senior Citizen Community, Tyler, Roger Littles' 45th Birthday, Tyler, Keifersol Estates Talent Show, Bullard, Reunion Inn,



Tyler, Reunion Plaza, Tyler, Onley Insurance Employees, Winnsboro, Dr. John McGoughs' birthday, Tyler, Oakbrook Nursing Home, Whitehouse, Gregg Home for the Aging, Kilgore, Park Place Senior Living, Tyler, Alpine Nursing Home, Longview, Chandler Nursing Home, Chandler, Lindale Colonial Nursing Home, Lindale, Timberline Baptist Camp, (Katrina Evacuees from Beaumont and Houston area from Hurricane Rita), Kelly Springfield Retirees' Annual Banquet, Tyler, AARP Senior Citizen Meetings, Tyler, Colonial Manor Nursing Home, Tyler, Clairmont Nursing Home, Tyler, East Texas State Fair Talent Show (2nd Place \$300.00), Association Of Retired Federal Government Meeting, Tyler, Hospice of East Texas Caregivers Meeting, Tyler, Hospice of East Texas Nurses Meeting, Tyler, Phi Beta Sigma Meeting, Tyler, Pilot Club Christmas Party, 2005, Tyler, Sojourners (Masons) Annual Christmas Party, 2005, Tyler, Sharon Durans 50th Birthday Party, Tyler, Mary Lou Burgins Birthday Party, Jan. 2006 (State Representative, Leo Berman, Mother-in-law) The Bradford - Shreveport, Louisiana

Sincerely,
Carol Swanson
The Little Old Lady from Pasadena

To Schedule Carol Swanson's Comedy Act

Business phone: 903-595-4800 (leave message) Cell phone: 903-360-7324, Email: cjsjs52@aol.com (subject "lolfp comedy" Home: 903-593-8990 (evening only) Two weeks notice or able to schedule months in advance Fees: \$ 25.00 plus mileage for out of town.

I am already scheduling performances into June so contact me now if you are interested in my act within the next several months.

I am available during the day Sundays, Tuesdays, Thursdays and Saturdays every night except Wednesday and Sunday

I perform for senior citizen groups, private birthday parties, company parties, retirement parties, organization meeting/parties. Act is for adults and children.

If you really want to have fun, contact me to deliver your birthday gift to a friend or family at their place of business. My son-in-law had fun with this on his birthday and works at Brookshire's. (Fee for delivery is \$ 10.00 and you provide the gift.) Can you imagine me going dressed as The Little Old Lady from Pasadena to a middle school or high school and deliver a birthday gift. Wow, what fun !

Charlie Jones and wife, Betty, joined the S.O.A.R Organization at the March meeting. The fish fry was a success. Members want to thank "Smoky" Willis and his helpers for a great meal. Helen Young had on an apron at the fish fry. Helen, does this mean you also have a catering job? Helen works hard at the Union Hall and the S.O.A.R members appreciate her and call us if you need help "stuffing envelopes". A Very Special Lady!

Harold Minor won the "money pot" at the March meeting (\$40.50)

April 10th will be the next retirees monthly meeting. Scheduled for 6:00 PM at the John Nash Activity Center. Members are asked to bring finger food. Also remember to bring the can food items for Hospice Home Place. Since I volunteer at Hospice Home Place, more patients are there and food is really needed for the "Family Kitchen". (Carol Swanson)

Dino Robertson announced the S.O.A.R. Organization is going to have a Garage Sale April 8th inside the John Nash Activity Center from 8:00 am until noon. (They may stay a little later if sale is going good). Contact Dino for additional information at 903-561-1467.

Ladies Auxiliary will set up items and price on Friday, April 7th, beginning at 2:00 p.m. Some of the men will be needed to set up



STEELWORKERS ORGANIZATION OF ACTIVE RETIREES

the heavier items. (That does not mean women are weak, but we do not want to break a fingernail.)

Special Pray Request:

Eugene Hulsey, Shelly King, Earl Cayard, Billie Cooper, George Cooper.

Ladies Auxiliary

The Ladies Auxiliary will meet on April 4th, 10:00 a.m. elsewhere due to safety training being done at the John Nash Activity Center. Ladies are to bring finger food. President, Tommie Francis, will demonstrate making bibs for Nursing Homes in Tyler

and area towns. Ladies attending are to bring bias tape for their bib.

The newly formed "Red Hat Club" enjoyed lunch March 15th at the Southern Magnolia Eatery in Tyler. Red Hat Queen, Lockie Van Deman, has scheduled April luncheon at the Bread Pudding Tea Room in Gladewater, April 27th. Ladies going on the trip are to meet at the Union Hall and leave at 9:00 a.m. What a fun day for shopping and lunch. If you want to join the Red Hat Club or need additional information contact Lockie at 903-469-3764. (That will be one day when Larry VanDeman will want to keep the credit cards.)

Trips are being made for the S.O.A.R., members. If you have any questions contact Freddie Young at 903-561-4096 or Linda Bateman at 903-561-6527. Members if you have suggestions where you would like to take a trip contact Freddie or Linda

Retirees' Breakfast

The bi-annual Retirees' Breakfast was held March 14 at the John Nash Activities Building. There was a turn out of about 200 hourly and salaried retirees. Everyone seemed to have a good time visiting with each other and enjoying a fine breakfast as you can see it the pictures below. Thanks to all who got up early to come and prepare this breakfast for the retirees.



2006 Nominations for Election

President

Jim Wansley
Steve Scott
Jon Hood

Vice President

Harold Sweat
D'Wayne Loosier
Raymond L. Johnson

Recording Secretary

Kency Alexander
Joe Wyatt

Financial Secretary

Freddie Wehmann
Keith VanDeman
Charles Anderson

Treasurer

Sherrell Brown

Trustee

Red Blake
Terry Gibbs
Chris Antal
Sandra Hardin
Billie Coffey-Brown

Guide

Turk Gorkmen
Philip Gordon
Billy Johnson
Mary Lenderman

Guard

Jim Clark
Shirley Hartsfield
Randy Boswell

Policy Committee

Sherrell Brown

Division Chairman

I

Marcus Howard
Jason Vickers
Terry Gibbs

II

James Honeycutt
Tim Dews

III

Bud Allred
Ron Thompson
Larry Ward
Red Roden

IV

Ed Moore
Lee Wehrmann
Billy Coffey-Brown

RE-ELECT JIM WANSLEY President Local 746L

I'm running again for the office of president of Local 746L. The vote will take place on Wednesday April 12 and Thursday April 13 at the Union Activities Building. The polls will be open from 6 am to 4 pm both days. I would appreciate your vote and your taking time to vote. It likely won't take over ten minutes to stop by and cast your vote, as we'll have a number of tellers on hand both days.



I've held this position for two terms and I'm seeking a third. In the last six years we've gone through a lot and we've accomplished a lot. The main reason I'm running again is that the Tyler plant's future is not secure. That is the single most important thing that I set out to accomplish six years ago.

I believe I am the best qualified to be the President of this local. More importantly, I believe I am the person best qualified to represent us in the upcoming Master Negotiations and then to lead

our Negotiating Committee in the upcoming Local Negotiations. I would not be running otherwise.

I said we've accomplished a lot in the last six years and we have. The union hall and grounds look much better, for one thing. We've implemented the Division Chairman system and made other changes that allow us to better use our grievance hours and other resources. We cleaned up the previous backlog of grievances and then kept it low, settling more grievances without arbitration than ever before. We've focused on real grievances and obtained payment for our members to a greater extent, while weeding out grievances that cannot be won. Last year alone we obtained over twenty thousand dollars in grievance pay for our members, apart from make-up opportunities. We've trained stewards more than before. We've included our Division Chairmen and other officers in arbitration, allowing them to gain valuable experience. We've involved more of our members in union activities than ever before. We've sent stewards, officers and local committee people to participate in organizing, political education, safety and many other union-sponsored activities. Our local union has gained recognition from the community, the county, the state AFL-CIO, the state government and the Steelworker International Union. Our newsletter, THE STRETCH, has been recognized as one of the best anywhere. We are now considered among the best local unions, if not the best, in the labor movement.

But our biggest accomplishment has been to survive and keep our pay and benefits among the best anywhere in the manufacturing industry, even while being employed by a company teetering on the edge of bankruptcy and, in 2003, was determined to shut Tyler down in order to survive. That took leadership and effective representation at both the local union and International level. It took a membership willing to do what's needed once that leadership gave that membership the facts to make a decision.

For us to survive took a membership that, as a whole, chose not to listen to those who tried to oppose nearly every effort we've taken to keep Tyler alive. While many of the people that comprised our local leadership changed over the last six years, the direction and vision has stayed the same. Because of that we are in a better position than 2003. We still control our destiny in 2006. We aren't where we need to be, but we can be, if we stay the course. If not, we will still fail. That is why I am running again.

If I am re-elected I will continue to provide our local leadership and our membership with the direction we need to go to insure Tyler has a future, so that the membership can make an informed decision. I will use the experience I've gained, as well as the positions I now hold in the Rubber and Plastics Industry Conference and on the Master Policy Committee's Table Committee, to insure we get a 2006 Master Contract that provides Tyler with investment and growth. Investment and growth is absolutely essential for us to continue to be able to control our destiny.

I will try and see everyone at least once before the vote, and I'll see most of you more than that. I do want you to know that I appreciate your vote. I appreciate your continued support in securing a future for the Tyler plant and keeping these jobs, along with their good pay and benefits, for our members and their families. That, for me, is the most important thing.

I would encourage you to ask those running, myself included, what their qualifications are and what they will do to secure our jobs.. Don't let them get your vote by running someone else down or by telling you they can make it like it used to be. Ask questions of them about how they'd do what they say they can do. Then be sure and show up to vote for the person you consider the right choice.

Fraternally,
Jim Wansley

RE-ELECT HAROLD SWEAT Vice-President Local 746L

It has been my honor and privilege to serve as Vice-President of United Steelworkers Local 746L and once again I am asking for your vote. The years of experience as your Vice-President and before that as a Negotiating Committee member will be invaluable in the challenging days ahead. I have proven my commitment to the position time and again spending long hours representing our people.



The current Union leadership has worked hard to insure this plant will be here for several years and each of you have sacrificed to help secure that future. The upcoming negotiations will undoubtedly be difficult. The Union leadership you elect must continue to work to provide job security and equity for everyone. I urge each of you to make the Union meetings and become a part of the process that determines the future of our local.

Fraternally,
Harold Sweat

ELECT JOE WYATT Recording Secretary

Hello, my name is Joe Wyatt and I'm running for the office of Recording Secretary of Local 746L. I am Editor of The Stretch, which just last year won first place in the Texas AFL-CIO Media Contest for locals with over 1000 members. I am also District 12 Vice-President of The United Steelworkers Press Association and a member of Local 746L's Rapid Response Team.



In the plant, I serve as recorder for the Communication Committee which I have been on for the past 4 years. Also, I am Safety Representative for my area (R1, R2, H3, G3 and Ilmberger Lines) and am Assistant Lead Hand in my area. Additionally, I am on the Department 705 Ergonomics Committee which I am the Facilitator and also the Recorder. I was recently appointed to the newly formed Plantwide Ergonomics Committee.

In the past, I was a PDI and have trained people on almost every job in the tire room and have entered their training records in GEMS (Goodyear Employee Management System). I have been Editor for The Messenger twice and filled in for the Assistant Editor on The News Bulletin for about 3 months while he was on lay-off. I was also on the Department 705 Natural Workgroup and served as Recorder.

I would like to be more involved with our union and feel I have the qualifications to be Recording Secretary. All of the positions that I hold or have held involve record keeping in one form or another. I believe that being Recording Secretary would enhance my position as Editor on The Stretch. I would have more first hand knowledge about what was going on in our local and the international union and be able to pass some of it on to you in The Stretch.

I ask that you go vote on April 12th and 13th and I would appreciate it very much if you would vote for me for Recording Secretary.

RE-ELECT FREDDIE WEHRMANN Financial Secretary

I, Freddie Wehrmann would like to ask for your support in the upcoming elections, as I run for the position of **Financial Secretary** of Local 746L. I have served as Financial Secretary for the past 2 years and look forward to continuing to serve the Local's Membership in this capacity.



I have been a member of Local 746L for the past 32 years and have served on the Executive Board, numerous tenures as Union Steward both in Production and Maintenance, Union Safety Rep, Policy Committee, Publicity and Education, Entertainment Committee, By-Laws Committee, Henderson County CLC, Buy American Committee and numerous other positions,

Once again I would like to ask for your support, but remember that everyone has a voice in our Local Union and each and every one should be heard from, especially during the election process.

Thank You in advance for your consideration and support but please remember, **"GO VOTE"!**

Thank You, Freddie Wehrmann.

ELECT KEITH VANDEMAN Financial Secretary

My name is Keith VanDeman and I am running for the office of Financial Secretary of our Union.

I have been involved in our Union since being hired in June of 1997.

I am currently finishing the second term of office on the Executive Board of our Local Union. I have also been on the Budget Committee, Time Study Committee since 1999, and been elected to be Safety Representative.



I have an Associate Degree in Computer Science. I have become quite proficient in the use of the computer and the skills that are needed to fulfill the responsibility of the office of Financial Secretary.

I ask that you consider me for your vote as Financial Secretary and remember to go and vote on April 12 and April 13.

Thank You for your Consideration,
Keith VanDeman

RE-ELECT MARCUS HOWARD Division I Chairperson

My name is Marcus Howard and I am seeking re-election for Division I Chairperson. I have been employed here at Kelly for 11 years. I am married and have four (4) children. Some of my qualifications are: a BA in math from the University of Texas at Austin, Safety Representative, Union Steward, Time Study Engineer, Educational Chairman for District



Twelve, worked attaining a contract in 2003 negotiations. worked to make the workplace a better place with safety ergonomics and em-

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plovee involvement.

I am currently Division Chair and was Division Steward for approximately a year and one-half.

It is a great honor to represent you as your division Chairperson. With a deep sense of duty and high resolve, I once again ask you to re-elect me to this position.

Under any circumstances, however, the victory I seek in will not be easy. We all know that in our hearts. We recognize the power of the forces that will be aligned against us.

I accept this challenge and the obligation to devote every effort of body mind and spirit to this position.

I have helped make the workplace better by helping organize a consistent P.M program and Total Preventive Maintenance program.

The people I represent have worked together to produce at an all time high level of productivity. Not only are we supplying our plants but other plants benefit from this increased productivity as a result of this team work. Please exercise your right to vote.

ELECT JASON VICKERS **Division I Chairperson**

I am Jason Vickers and I have worked 17 years at Kelly, all in the banbury. I have been Division Steward for 9 years, Safety Rep, Union Steward for 3 years and I am married with 2 kids. I would appreciate your vote.

RE-ELECT JAMES HONEYCUTT **Division II Chairperson**

My name is James Honeycutt. I am married with three children, ages 21, 16 and 11. I have an Associates degree in Business and Psychology from TJC and attended UT Tyler taking Business Administration courses.

I have worked at Kelly for 14 years. 11 of those years have been in the Tire room and 3 in the Banbury.

I have been a Safety Representative, Union Steward, and Financial Secretary. I was also back up for the Benefits Representative for 5 years. I have been the Division II Chairman for the past 2 years, the position I am again seeking. I would appreciate your support again. I will always strive to be honest and straightforward with all issues.

My goal is to someday be Union President.

RE-ELECT BUD ALLRED **Division III Chairperson**

Hello. I am asking for your vote to serve on your behalf as the Maintenance Division Chairperson. Nothing has made me more proud than to represent the best maintenance organization in our company and our entire union. Your solidarity and support has put our organization at the top and I plan to keep us there.

I have negotiated the highest pay for maintenance division in Goodyear, a \$416.00 a year tool allowance, reduced the three year pay increase schedule down to six months, separating Mix and Prep work areas and a full canvass for 6 months of 2005.

My Qualifications: Honesty, Integrity, Never give up attitude and a willingness to serve.

P.S. God Bless

In Solidarity,
Bud Allred

ELECT RED RODEN **Division III Chairperson**

Hi. My name is Red Roden and I am seeking your support for the position of Division Chairperson of the Maintenance Department.

My past experience as Shift Steward and Division Steward qualifies me for this position.

I hope with your support and confidence that we can have a Maintenance Department that is unified and strong for the future.

Whether you vote for me or not, I hope you exercise your right and go vote.

Thank You,
Red Roden

RE-ELECT ED MOORE **Division IV Chairperson**

I am running for re-election for Division Chairman #4, this includes departments 911, 441, 514 and 515. I am seeking election because; I feel that I am the best person for the position. The coming months will be very critical to our plant. I bring thirty eight years of service to the table. I have been on five Negotiating teams with the local Union. Division Chairman's not only represent their individual departments but they represent all employees' plant wide. We need the most experience people at the negotiating table in July of this year.

Our Departments 514, 515, 911 and 441 have experience many changes in the past three years, from lack of manning to 100% force in final finish. We will experience many more changes in the coming months. Sometimes in April we will have a new Business Center Manager, the Plant will under go a complete reorganization of all Salary personal. We will have new faces in the areas. I will bring solid, strong Union Principals to the position of Division Chairman, I care about people, I listen to the issues and the problems and I always get back with an answer, it may not be the answer some people want but it will be a contractual answer. My position will always be supported by the Labor Agreement and not by what some people think is wrong or right. In closing, I ask you to vote for me because, I will do my best to represent you and work hard to uphold Union Principals.



Did you notice the new steelworkers logo on the front of The Stretch? With the merger of USWA and Pace, a new logo was needed. All of the sub-groups like USPA (United Steelworkers Press Association), SOAR (Steelworkers Organization of Active Retirees), WOS (Women of Steel) etc. also have new logos that are similar to the new USW logo.

USW Says Continental Tire May Cut Retiree Benefits

The United Steelworkers said Wednesday that Continental Tire of North America said it may alter benefits for its retirees.

In a news release, the USW said Continental, in a letter to union officials, asserted that the company has the right to alter retiree benefits in any way it chooses 90 days after the current labor agreement expires on April 30.

According to the USW, Continental also said it could reach back and collect past insurance costs from retirees for some benefits paid for during the term of the current agreement.

"These benefits were bought and paid for by retirees during their years of faithful service at Continental," said USW Executive Vice President Ron Hoover. "We will not stand for this and will fight it, in court if necessary."

The USW and Continental have been meeting to discuss the company's decision to end tire production at a plant in Charlotte, N.C.

Applied's 2nd Annual Team Bass Tournament

Applied's 2nd Annual Fishing Tournament at Lake Cypress Springs We will be using Tall Timbers Marina

More Information will be available soon! Or call Brian at **903-780-8274** Date **4/22/06**

Tournament will be at Lake Cypress Springs for customers and friends of Applied Industrial Technologies. This includes Goodyear/Tyler employees and retirees. 100% of entry fee to be paid back in prizes along with many extras.

\$60 entry per Team which includes Big Bass Prize

Entry fee will be needed by April 14th to ensure space.

Volunteers Needed

Would you like to make a difference in someone's life?

Do you have one hour a week?

Legacy Hospice

Needs You!!!!

Examples of Care:

Visit patients in Nursing Homes

Sit and talk or read to patients

Have lunch with patient

Listen as they talk about their family

Help them with simple tasks

Let them know they matter

Still Interested???

We can start your training today!!!!

Call Jackie Kendrick

Volunteer Coordinator

Legacy Hospice

(903) 509-3015

www.LegacyHospice.com

March Retirees

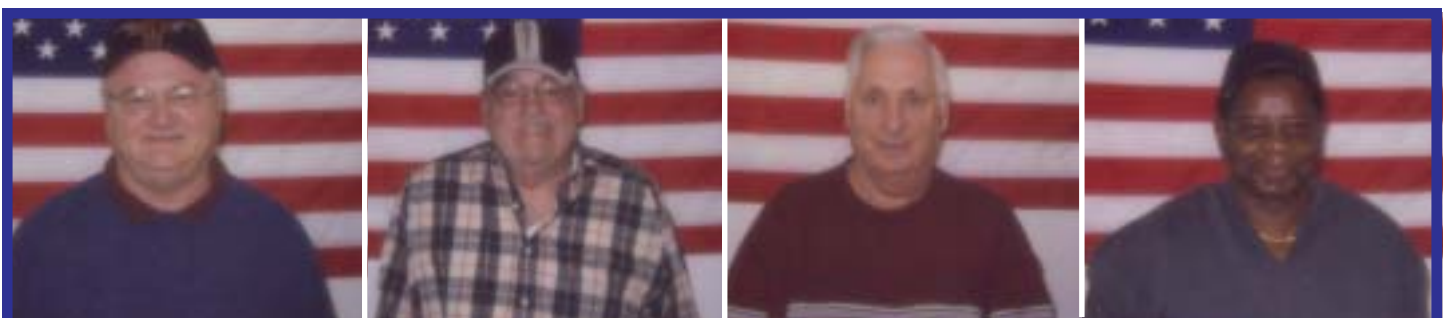


Ed King, Dept 705

Tommie Wright, Dept 320

Ed Shadbolt, Dept 119

Robert Smith Jr. Dept 431



Charlie Jones, Dept 515

Homer Brown, Dept 119

Bernie Beam, Dept 441

Larry Stewart, Dept 431

Watch out for Jury Duty Scam

Most of us take that summons for jury duty seriously, but enough people skip out on their civic duty, that a new and ominous kind of scam has surfaced. Fall for it and your identity could be stolen, reports CBS.

In this con, someone calls pretending to be a court official who threateningly says a warrant has been issued for your arrest because you didn't show up for jury duty. The caller claims to be a jury coordinator. If you protest that you never received a summons for jury duty, the scammer asks you for your Social Security number and date of birth so he or she can verify the information and cancel the arrest warrant.

Sometimes they even ask for credit card numbers. Give out any of this information and bingo! Your identity just got stolen.

The scam has been reported so far in 11 states, including Oklahoma, Illinois, and Colorado. This (scam) is particularly insidious because they use intimidation over the phone to try and bully people into giving information by pretending they're with the court system.

The FBI and the federal court system have issued nationwide alerts on their websites, warning consumers about the fraud.

Be Careful of Mulch from New Orleans

If you use mulch around your house be very careful about buying mulch this year. After the Hurricane in New Orleans many trees were blown over. These trees were then turned into mulch and the state is trying to get rid of tons and tons of this mulch to any state or company who will come and haul it away. So it will be showing up in Home Depot and Lowes at dirt cheap prices with one huge problem; Formosan Termites will be the bonus in many of those bags. New Orleans is one of the few areas in the country were the Formosan Termites has gotten a strong hold and most of the trees blown down were already badly infested with those termites. Now we may have the worst case of transporting a problem to all parts of the country that we have ever had. These termites can eat a house in no time at all and we have no good control against them, so tell your friends that own homes to avoid cheap mulch and know were it came from.

www.agctr.lsu.edu/termites/

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does not assume responsibility
The Stretch staff or publisher
joeyatt@cox-internet.com
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(Phone) 903-595-3469

Tyler, Texas 75709

13624 State Hwy. 31W.

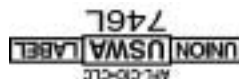
USW Local 746L

Published monthly by

Local 746L



UNITY AND STRENGTH FOR WORKERS



Tyler, Texas 75709

State Hwy. 31 West

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United Steel Workers Of America

APRIL 2006

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