

To All Potential ICD Participants:

I hope that everyone is doing well. As most of you know by now, I took over for Steve Day as ICD Coordinator in May. I have a few things that I need to communicate to you if you intend to participate in using ICD funds. For the FALL 2008 Semester, I will be returning to the ICD process of having all those that intend to use ICD funds for tuition assistance to fill out and turn in the Tuition Assistance form. The purpose of this form is to give me, as ICD Coordinator, a general idea how many of our current and/or laid-off employees plan to tap into the funds available. Since I took over for Steve Day in May, a great many of our people have used their ICD funds for classes, books and eligible fees to further their education. As you might imagine the ICD expenditures have now grown to a high level. For future reference, in the event that there are more participants than there are funds available, the reimbursements will be made in order of seniority based on your clock card number from the plant. Based on what I see, there will likely be more participants than there are funds available in 2009. One, very large, factor that will impact the program is the fact the \$3,000 in negotiated Goodyear Vocational Training money will expire for those that exited the plant in December 2008.

When you begin to complete the form please be thorough and include as much detail as possible. You should be registered for the fall semester by that time and have some idea of what your costs will be. One challenge that I face as your ICD Coordinator is timely communication. I have revised the form to make it relevant to where we are now with our program. On this new form I have included a space to write in your email address. This was not on the previous forms. Having an email address on all of our former employees will be a tremendous asset since most participants are now out of the plant. Please make a note of the following. The **deadline** for turning in your TUITION ASSISTANCE APPLICATION is **Tuesday, August 19th at 2pm**. Under no circumstances will ANY applications be considered, regardless of seniority, after this date and time. This guideline is critical in order to plan our budget and expenditures for the fall and as well as 2009. The current form will be posted on the union website for you to print off. I will also have forms available to pick up at the TJC West Campus office as well as at the union hall should you need them. I'll look forward to seeing you this fall. Mike Newsom- ICD Coordinator-Tyler

All applications must be **MAILED** to the plant. **DO NOT FAX** or **EMAIL** your application. Please include **all** of the mailing address information on the envelope.



Mailing Address Information:

Goodyear Tire & Rubber Co.

P.O. Box 4670

Tyler, Texas 75712-4670

**Attn: Marsha Ballard HR/Mike Newsom
ICD**

Tuition Assistance Application